Virginia State Police

Facts & Figures Report 2015

Table of Contents

Vision, Mission Statement, Values 3

Goals 3

We Remember - Trooper Nathan-Michael W. Smith 4

Organizational Chart 5

Executive Protective Unit 6

Office of Performance Management and Internal Controls 6

Professional Standards Unit 7

Public Relations Office 7

Bureau of Administrative and Support Services (BASS) 8

Communications Division 8

Criminal Justice Information Services Division 10

Personnel Division 15

Information Technology Division 18

Training Division 19

Property and Finance Division 21

Bureau of Field Operations (BFO) 25

Safety Division 26

Aviation Unit 29

Bureau of Criminal Investigation (BCI) 30

Specialties 37

Awards 39

Virginia State Police

VISION

The Virginia State Police will provide exemplary service to the public and other law enforcement and criminal justice agencies with a highly qualified, diverse workforce that balances service, education, and enforcement to achieve optimal customer satisfaction.

MISSION STATEMENT

The Virginia State Police, independent yet supportive of other law enforcement and criminal justice agencies, is to provide high quality, statewide law enforcement services to the people of Virginia and its visitors; and to actively plan, train and promote emergency preparedness in order to protect the citizens of the Commonwealth and its infrastructure.

VALUES

VALOR: Courage in the performance of one's duty.

SERVICE: A commitment to provide the highest level of law enforcement service to the citizens of the Commonwealth.

PRIDE: Satisfaction taken in the achievements of the department, the community, and oneself.

GOALS

- Promote the safety and security of citizens and their property.
- Reduce criminal activity in Virginia.
- Promote the safe and orderly flow of traffic on Virginia's highways.
- Reduce the manufacturing, use, and distribution of illegal drugs.
- Provide department resources in support of criminal justice agencies and other entities.
- Enhance the safety and security of all department personnel.
- Continually seek and implement ways to deliver the most cost-effective and efficient law enforcement services possible.

We Remember

Trooper Nathan-Michael W. Smith

1987 - 2015

The Department mourned the loss of its 61st line-of-duty death Sept. 21, 2015. Trooper Nathan-Michael W. Smith was responding to an emergency call that morning when his vehicle ran off the exit ramp leading from Interstate 295 to Interstate 95 in Prince George County and struck several trees. Trooper Smith was en-route to aid a fellow Area 7 trooper in distress at a fatal crash scene. He was flown by State Police Med-Flight Helicopter to VCU Medical Center in Richmond, where he died later that morning.

Trooper Smith was a member of the 121st Basic Session and graduated from the Academy June 6, 2014.

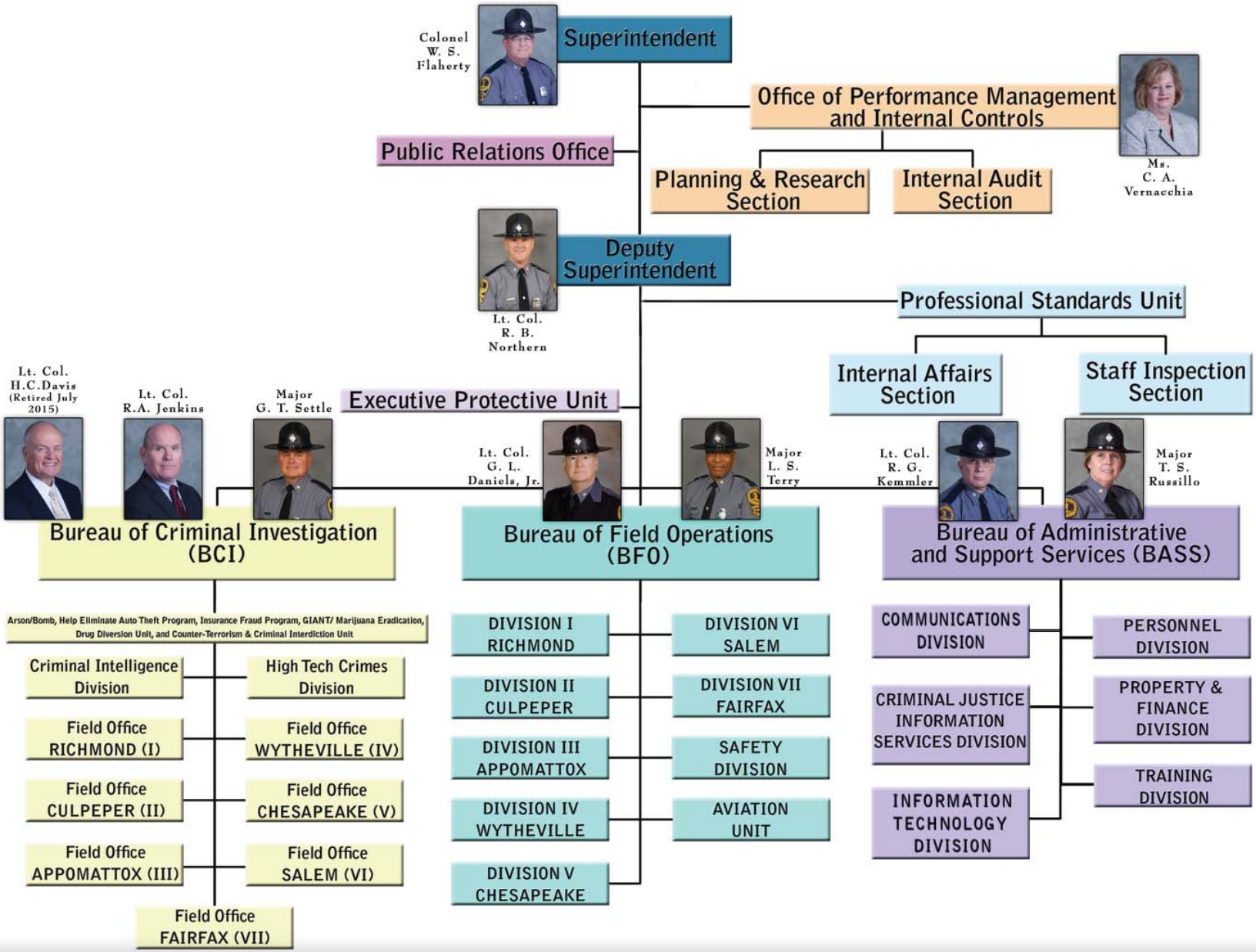
The Suffolk, Va., native is survived by his parents, wife and two young children.

(L) Trooper Smith operating a seat belt convincer to stress the importance of safety belt usage to high school students.

On Friday, Nov. 6, 2015, Trooper Nathan-Michael W. Smith's name was added to The Commonwealth Public Safety Memorial located in the Darden Garden at Capitol Square in downtown Richmond.

Trooper Nathan-Michael W. Smith
#1844 End of Watch: 9/21/2015

Organizational Chart



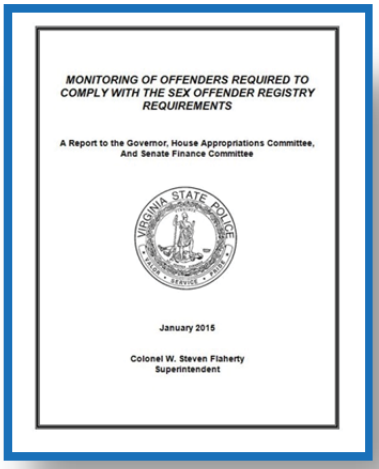
Executive Protective Unit

The plainclothes troopers assigned to the Executive Protective Unit (EPU) provide 24-hour security for Governor Terry McAuliffe and his family. EPU coordinates the Governor's schedule, secures routes for upcoming appearance and events, and works with local, federal and other state law enforcement agencies when traveling to ensure maximum security and effectiveness of the detail.

Office of Performance Management and Internal Controls

The Office of Performance Management and Internal Controls (OPMIC) tracks, monitors and guides the Department's progress towards achieving and sustaining objectives and strategies as established by:

- "Virginia Performs" Performance management system
- Agency Risk Management and Internal Control Standards (ARMICS)
- Commonwealth Data Point
- VSP Strategic Plan
- VSP Service Area Plans
- VSP Manpower Augmentation Plan
- VSP Continuity of Operations Plan
- Annual Citizen Surveys



MONITORING OF OFFENDERS REQUIRED TO COMPLY WITH THE SEX OFFENDER REGISTRY REQUIREMENTS

A Report to the Governor, House Appropriations Committee, And Senate Finance Committee

January 2015

Colonel W. Steven Flaherty
Superintendent

Internal Audit Section performs audits and reviews of VSP operations for the purpose of monitoring the agency's performance in maximizing its efficiency and effectiveness of Department operations and strengthening internal controls. This section routinely reviews financial data and reporting mechanisms, regulation and policy compliance, asset safeguards, loss detection and prevention, and technology data system security.

Planning and Research Section supports Department divisions and units through equipment, procedure and technology evaluations, staffing formula updates and legislative studies. In 2015, this section administered 29 grants worth approximately $10.5 million in support of essential Department projects and programs. The Planning and Research Section also responded to 221 requests from criminal justice agencies and academic research centers nationwide.

In 2015, the Virginia State Police achieved its highest citizen rating in eight years as 89.1% of citizens surveyed rated VSP's service delivery as "excellent" or "very good.
In addition, more than 92% said they were treated fairly by our personnel –
a substantial increase from 89% in 2014.

Professional Standards Unit

The Professional Standards Unit is responsible for the internal affairs and staff inspection functions within the Department of State Police.

Internal Affairs Section: conducts and coordinates the investigations of allegations of misconduct on the part of Department employees. The unit also investigates complaint referrals pertaining to Department employees reported through the State Employee Fraud, Waste, and Abuse Hotline.

In 2015, the Internal Affairs Section processed 424 internal investigations and investigated a total of six biased-based policing complaints: 3 for racial slurs/name calling; 1 for driving while black; 2 for general discrimination. Three of the six were sustained based on the internal administrative investigation.

Staff Inspection Section: conducts inspections of all organizational components within the Department, ensuring compliance with accreditation standards, regulatory requirements, and Department policies and procedures. Six staff inspections were conducted in 2015. The Staff Inspection Section also manages all records retention and destruction within the Department and ensures continuous agency-wide compliance with the applicable standards necessary to remain nationally accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).

Public Relations Office

The Public Relations Office (PRO) is responsible for the planning, development and implementation of comprehensive, proactive public and media relations information and outreach regarding traffic safety, crime prevention and criminal investigations. The PRO is responsible for management of VSP social media platforms and the VSP Website content. The civilian PRO staff works closely with the field Public Information Officer (PIO) sergeants assigned to the Richmond, Culpeper, Chesapeake and Salem Divisions; and handles media calls for the Appomattox, Wytheville and Fairfax Divisions, which do not have assigned PIOs. The PRO responds to crash and crime scenes to work with local, statewide, national and international media by providing direct and timely information, issues statewide and regional press releases, produces an internal Department newsletter, and coordinates multiple ceremonial events. The PRO also provides assistance to local sheriffs and police departments with major incidents, as well as the Governor's office and Secretary of Public Safety and Homeland Security.

Youth of Virginia Speak Out (YOVASO): Established in 2001 as a pilot program for the Commonwealth by the Blue Ridge Transportation Safety Board (BRTSB) and the Virginia Highway Safety Office, YOVASO is a statewide, peer-to-peer advocacy program that empowers teenagers to work towards the prevention of their number one killer – motor vehicle crashes. VSP absorbed the federally-grant funded program and is proud to see it continue to expand across the Commonwealth with new safe driving clubs being established in 2015 at middle schools and high schools in Stafford County, Chesterfield County and Loudoun County. Through student leadership retreats and traffic-safety campaigns promoted throughout the school year, YOVASO is saving teen lives on Virginia's highways.

The **Virginia State Police / Bureau of Administrative and Support Services (BASS)** provides vital professional support and technical expertise to not only the State Police, but also to local, state and federal law enforcement agencies, the state judicial system, and the general public. Its role is essential to the successful continuity of a multitude of services through its seven divisions and offices: Communications; Criminal Justice Information Services; Information Technology; Personnel; Property and Finance; Training; and the Office of Legal Affairs.

Communications Division

The Communications Division designs, installs, operates, and maintains

- Land Mobile Radios (LMR),
- Patrol vehicle Mobile Data Terminals (MDT),
- Microwave radios,
- Integrated flood warning systems
- VSP private telephone network
- In-vehicle camera systems
- Speed determination equipment and calibration (1,733 RADAR and 449 LIDAR Units)
- Radio communications systems in 7 tunnels, 6 mobile command posts, and 265 base stations
- Wireless radio communications
- Radio communications towers (including heating, ventilation and backup power sources & maintenance)
- Network Operations Center (NOC) support for STARS Network
- Vehicle Maintenance and emergency equipment installations

The Communications Division is responsible for ensuring all VSP-related communications systems and networks are in total compliance with requirements of the Federal Communications Commission (FCC), the Federal Aviation Administration (FAA) and the Environmental Protection Agency (EPA).

STARS: Since its completion in 2010, the Communications Division provides engineering, maintenance, inventory control, asset management, configuration management and operations support services for the Statewide Agencies Radio System (STARS) Network. The Statewide Agencies Radio System includes 209 communications sites of which 17 are microwave-only sites, 67 contain STARS LMR, 23 dispatch centers, 78 VSP Area Offices, and 9 legacy microwave sites. The Division also maintains more than 70,000 items of STARS equipment.

The Statewide Agencies Radio System (STARS) Program was originally conceived to be an upgrade to the Virginia State Police's aging 1977 land mobile radio system. As planning progressed, the project evolved into a shared network composed of VSP and the 21 state agencies that use two-way radio communications and mobile data for public safety and public service as part of their operational needs. The implementation phase of STARS is complete and we are now improving on what the Systems Integrator installed. STARS is one of the first statewide systems to employ P25 standardized digital trunked technology in the VHF 150 MHz band. STARS is also one of the first projects to employ an integrated voice and data land mobile radio architecture, which uses the same mobile radio for both

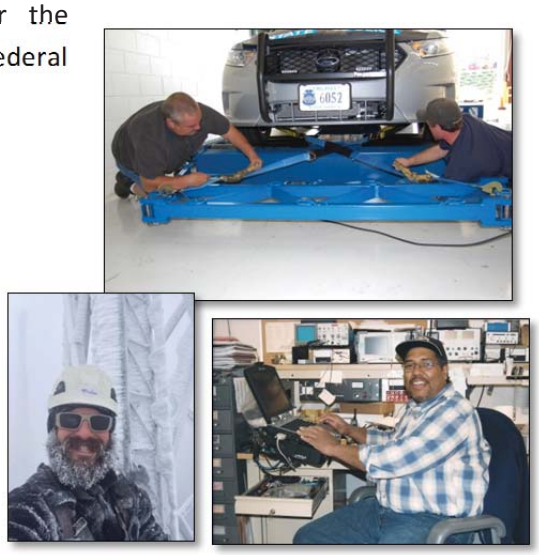
voice and law enforcement mobile data communications. Virginia now has statewide voice and mobile data coverage. STARS is also on the forefront of digital vehicular repeater technology and operations, to extend the true geographic statewide coverage from mobile radios to handheld radios.

COMLINC: The Communications Division provides design, engineering, maintenance, and technical support for the 172 Commonwealth Link to Interoperable Communications (COMLINC) sites statewide. Since its inception in 2010, this essential network consolidates the efforts of several regions of the Commonwealth to provide interoperability between the Virginia State Police with and among 116 out of 134 localities, as well as other state and federal agencies.

CAD MIS: The Computer-Aided Dispatch (CAD) system allows for rapid entry and retrieval of data with unit activity and calls for service. The CAD system consists of 15 servers, 50 dispatch terminals and over 100 remote access users, as well as supplies the Virginia Department of Transportation (VDOT) with real-time data feed to facilitate rapid response to traffic-related incidents on highways statewide. The CAD Management Information System (MIS) holds in excess of 20-million records, and enables VSP to track average response times and total calls for service fielded at the seven VSP Division Emergency Communications/Dispatch Centers. The CAD MIS also supports more than 2,500 vehicle terminals to include VSP, other state agencies, sheriff's offices and police departments statewide.

2015 Quick Stats	CAD Events Generated in 2015	CAD Events Generated in 2014
Richmond Div. I	187,094	186,211
Culpeper Div. II	136,456	140,729
Appomattox Div. III	106,042	108,250
Wytheville Div. IV	140,095	146,190
Chesapeake Div. V	167,222	182,428
Salem Div. VI	155,091	160,752
Fairfax Div. VII	186,671	193,604
Total	1,078,671	1,118,164

The Communications Division has actively participated with the Capital Wireless Interoperability Network (CAPWIN) and SAFECOM (formerly PSWN) activities to improve interoperability in the Metropolitan Washington, D.C., area. The Communications Division serves as Virginia's Frequency Advisor for the Association of Public-Safety Communications Officials (APCO), the Federal Communications Commission's designated agent.



In 2015, the Communications Division provided support at such events as:

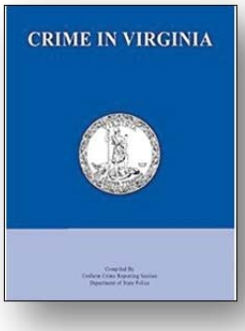
- Pope Francis Visit to Washington, D.C.
- NASCAR Races – Richmond & Martinsville
- Judicial Conference in Virginia Beach
- State Fair of Virginia in Caroline County
- Urbanna Oyster Festival in Middlesex County
- 67th Annual Shad Planking in Wakefield
- Pork, Pine & Peanut Festival in Surry County
- College Beach Week in Virginia Beach

Criminal Justice Information Services Division

The Criminal Justice Information Service Area encompasses the collection, storage, and retrieval of critical law enforcement data for retrieval and use by local, state and federal criminal justice community and government agencies in compliance with state and federal law and policies. The CJIS Division employs the largest civilian personnel population in the Department and supports 286 reporting agencies. This area includes criminal history records, fingerprints, investigative reports, and is responsible for all records pertaining to the Department, both administrative and archival.

CJIS Division Activity	2015	2014
Subpoenas Processed	4,285	3,453
FOIA Requests Processed	764	868
Total Mental Health Files Maintained	244,952	223,287
Mental Health Files Added	21,665	20,898
VA Supreme Court/VSP Disposition Interface Records Successfully Transmitted	401,943	438,387
VA Correctional Status Information (CSI) Interface Offender Commitment Files Received	141,848	141,883
Photo Lab Prints Generated (Criminal & Traffic Crash Investigations)	131,988	145,791
Activations:		
- AMBER Alerts	1	4
- Endangered Child Alerts	5	1
- Children Recovered (AMBER Alerts)		8
- Senior Alerts		11
- Seniors Recovered	10	11
- Blue Alerts	0	0
Missing Children Clearinghouse Entries via VCIN	9,418	9,204
Missing Person Clearinghouse Entries via VCIN	1,969	1,802

Uniform Crime/Incident Based Reporting (UCR/IBR): The Uniform Crime/Incident Based Reporting (UCR/IBR) Section is responsible for collecting monthly Incident Based Reporting (IBR) data from all contributing law enforcement agencies throughout Virginia on 46 "Group A Criminal Offenses," as well as 12 "Group B Criminal Offenses." A monthly file of Virginia's data is generated and emailed to the National Program (FBI) for inclusion in their annual publication, *Crime in the United States*. Virginia crime data, broken down into offenses and arrests by counties and cities statewide, is published annually in the *Crime in Virginia* report and made available via the VSP Website. These data comprise the official crime statistics for Virginia and are used for law enforcement budget funding, inmate forecasting, and in the legislative process.



Automated Fingerprint Identification System (AFIS): The Automated Fingerprint Identification System searches and stores rolled fingerprints and palm prints from criminal arrests, sex offenders, and partial latent fingerprints recovered from crime scenes. State police and 24 other state and local agencies have access to the system through terminals located in their respective agencies. The Integra-ID database receives Live Scan transmissions and provides automated interfaces to the combined criminal history systems, Consolidated Applicant Tracking System (CATS), and AFIS systems for searching existing criminal history records or to match latent fingerprints against known criminal prints.

In 2015, slap and palm print images were collected from all convicted sex offenders and at all Virginia Department of Corrections facilities during the intake process, thus dramatically increasing the total number of images now stored and decreasing the number of prints associated with unsolved crimes.

CJIS Division Activity: Automated Fingerprint ID System	2015	2014
Total Unique Offender Fingerprints	2.29 Million	2.23 Million
Criminal Arrest Records Processed	291,092	256,546
- Live Scan Submissions	282,089	251,011
- Card Scan Submissions	9,003	5,535
Fingerprint-Based Applicant Requests Processed (Including Criminal Justice Employees)	193,343	179,874

Law Enforcement Activity Management System (LEAMS): Introduced in 2012, the Law Enforcement Activity Management System is a computerized investigation management system that allows VSP sworn and authorized civilian personnel to process, store, access and share investigative information involving felonies, misdemeanors and certain services. LEAMS was instituted to replace the antiquated FACTS System and create an internal paperless criminal investigative reporting system. In 2015, the Chesapeake and Wytheville Divisions completed LEAMS Train-the-Trainer sessions, thus allowing division-wide instruction and implementation of the system. At the conclusion of 2015, all seven Bureau of Field Operations (BFO) and Bureau of Criminal Investigation (BCI) were utilizing LEAMS. Since the total conversion of both Bureaus, more than 595,000 current and archived files are now contained in one investigative operating system for the benefit of VSP employees.

Virginia Criminal Information Network (VCIN)/National Crime Information Center (NCIC): The Virginia Criminal Information Network/National Crime Information Network system is known as the "lifeline" for all local, state and federal law enforcement personnel. These systems store information relating to wanted persons, missing persons, protective orders, and stolen vehicles. Virginia DMV images are also made available to Virginia law enforcement agencies through VCIN using the OpenFox Messenger application.

The VCIN/NCIC system currently serves 714 member agencies with 35,298 certified operators. The system has 15,437 terminals, of which 4,096 are fixed terminals and 11,135 terminals are mobile.

In 2009, the Supreme Court of Virginia implemented an automated interface named E-Magistrate and permits warrants and protective orders issued by magistrates to be automatically entered into VCIN/NCIC. This streamlined process ensures that data is available to law enforcement within 30 minutes of the issuance of the aforementioned legal documents.

CJIS Division Activity: (VCIN) Virginia Criminal Information Network	2015	2014
Warrants Entered	174,567	175,996
Stolen Vehicles Entered	9,136	8,278
E-Magistrate Interface Records Entered	159,121	104,668
DMV Images Processed Per Month	1.6 Million	1.5 Million
Protective Orders Transactions - Orders of Protection - Preliminary Protective Orders - Emergency Protective Orders	 14,420 20,841 55,025	 13,058 20,486 52,212

Virginia Firearms Transaction Center: The Virginia Firearms Transaction Program was the first of its type in the nation when established in 1989. It has been cited as an exemplary program and used as a model for other states. The VFTC operates 14 hours a day, 364 days a year – excluding December 25. The program provides federally-licensed gun dealers operating in Virginia with instantaneous confirmation of a prospective purchaser's eligibility to purchase a firearm 364 days a year. The VFTC provides for the approval at the point-of-sale for all firearms, except antiques and curios, based on the results of a criminal history record information check on the buyer by accessing all appropriate state databases and the National Instant Check System (NICS).

The transactions are accomplished through V-Check, an Internet-based Instant Background Check program. Approvals are generated in instant clearances, while transactions that require additional review or research are routed to the VFTC for processing.

CJIS Division Activity: Virginia Firearm Transaction Center	2015	2014
Total FFL Transactions Requested & Processed - Denied Transactions - Wanted Individuals Identified	444,627 3,048 207	405,838 2,661 185
Criminal Investigations Initiated for Illegal Sales/Attempts to Purchase a Firearm - Resulted in Arrests Made	1,705 1,432 (84%)	1,079 869 (80.5%)
Federally-Licensed Firearms Dealers/Sellers Identification Numbers Issued	15,720	14,545
Resident Concealed Handgun Permits Issued by Virginia Circuit Courts	65,760	64,187
Total Valid Resident Concealed Handgun Permits Issued by Virginia Circuit Courts (As of December 31st)	444,895	404,982
VFTC Concealed Handgun Permit Revocation Notifications to Virginia Circuit Courts - Actual Court-Issued Revocations	1,603 667	1,818 670
Non-Resident Concealed Handgun Permits Issued by VFTC - Non-Resident Concealed Handgun Permits Revoked by VFTC	3,875 7	1,850 10

Central Criminal Records Exchange (CCRE): The Commonwealth of Virginia's Central Criminal Records Exchange is nationally recognized as a leader in maintaining a comprehensive criminal record database, including the development of state-of-the-art programs to deliver the most complete and accurate criminal record information and automated support programs available. Established in 1966, the CCRE has criminal justice and non-criminal justice components.

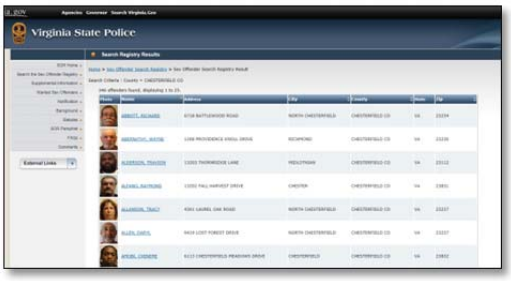
The criminal records maintained in the CCRE are available to criminal justice entities on the state and national level 7 days a week, 24 hours a day. Criminal justice inquiries against the computerized file provide an immediate response of an individual's criminal history record, which is supported by fingerprint records in the CCRE files. Criminal history records are documents from which criminal justice authorities derive at prudent decisions that range from determining the propensity for violence an individual may have; a judge's review prior to sentencing; guiding a correctional official in assigning a custody level to an inmate; determining probation/parole status; and to efficiently support computerized criminal justice programs such as the firearms transaction programs on the state/national level, etc.

The CCRE conducts criminal record searches for non-criminal justice entities and/or individuals for employment purposes. The record searches are conducted pursuant to Section 19.2-389 of the Code. Criminal record searches are conducted to ensure suitability for employment in such environments as: licensed homes for adults, utility companies, district homes for adults, day care centers for children and adults, nursing homes, volunteers/employees of child welfare agencies, foster/adoptive cases, private security and employment by certain school boards, schools, etc.

CJIS Division Activity: Central Criminal Records Exchange (CCRE)	**2015**	**2014**
Notifications of Suspected Alien Reporting Forms Received (Pursuant Section 19.2-294.2, *Code of Virginia*)	207	414
Police & Court Record Expungements Completed	3,972	3,933
Firearm Restoration Notifications Processed		86
Citizen Challenges to Existence/Accuracy of Criminal History Records	136	112
Legal Name Change Court Orders Processed	8,475	8,382
Concealed Handgun Permit Court Notification Letters Issued	412	619
Adult & Juvenile Criminal Justice Applicant & National Institute of Standards Technology (NIST) Cards Processed	19,515	16,398
Non-Criminal Justice Interface (NCJI) Criminal History Checks Processed: - Fingerprint-Based - Name-Based	 82,614 262,406	 81,203 257,213

Microfilm Section: Up until September 18, 2014, the Microfilm Section was responsible for archiving all investigative file documents for the Department. Over the decades, such activity would average between 300,000 to 500,000 documents a year being archived. Through $1.3 million federal grant, CJIS is now converting more than 40 million images of deteriorating microfilm and microfiche images to a digital format for safekeeping and future retrieval. Two VSP employees and two vendor employees are dedicated to the conversion, which will take approximately two years to complete.

Virginia Crimes Against Minors & Sex Offender Registry/Sex Offender Investigative Unit: The Department maintains one of the nation's most comprehensive public sex offender registries pursuant to Code of Virginia §19.239-0.1. The SOR is designed to protect the general public, and children in particular, by providing personal descriptive, employment and sentencing information on individuals convicted of certain sex crimes. Information regarding registered offenders, which includes a current photograph, is made available online to the public free-of-charge via the VSP Website. From 2014 to 2015, the number of searches against the SOR for employment-licensure purposes increased 5.7% to 218,735 total searches.



Established in 2006, the Sex Offender Investigative Unit (SOIU) is allocated 45 VSP trooper and 43 VSP civilian compliance officer positions, which are spread across four SOIU Regions across the Commonwealth. The current SOR offender to trooper ratio is 218:1. The SOIU conducts on-site verifications of all residential and employer addresses of registered sexual and sexually-violent offenders. Registered offenders require semi-annual address verification, and an additional verification within 30 days of a change to their home or employment address information. The SOIU also conducts criminal investigations related to offenders who fail to comply with SOR registration requirements. The SOIU works closely with local law enforcement, the U.S. Marshals Service, and the Virginia Department of Corrections Probation and Parole through the Sex Offender Verification System (SOV). The SOIU is only responsible for the case management of those SOR offenders who are not on parole.

CJIS Division Activity: Sex Offender Registry (SOR)/ Sex Offender Investigative Unit (SOIU)	**2015**	**2014**
Total Convicted Offenders Listed on SOR	22,049 (As of November 24, 2015)	21,342 (As of November 24, 2014)
Total SOR Offenders SOIU is Responsible for Registration/Verification	9,233 (As of November 24, 2015)	8,726 (As of November 24, 2014)
SOIU Criminal Investigations Initiated - Resulting Arrests	2,341 559 (10/16/2014 - 10/16/2015)	2,774 514 (10/16/2013 - 10/16/2014)
Total SOIU Home, Work & School Address Verifications	22,746 (10/16/2014 - 10/16/2015)	21,605 (10/16/2013 – 10/16/2014)
Citizen Tips on Potential SOR Violators	537	555

In 2015, the SOIU

- Worked with numerous out-of-state registries to locate and apprehend absconders who crossed state lines to escape compliance with sex offender registration requirements.
- Conducted joint operation with U.S. Department of Homeland Security (DHS) Immigration and Customs Enforcement (ICE) in Northern Virginia during February 2015 that resulted in 54 arrests and 50 deportations of convicted sex offenders.
- VSP conducted semiannual sex offender awareness initiative in conjunction with the City of Virginia Beach Probation and Parole to work with newly-released offenders and educate them on SOR requirements.
- SOIU coordinated with the City of Chesapeake Probation and Parole to track convicted sex offenders on Halloween night.
- SOIU set up met with VA DOC Probation and Parole District Offices to provide probationary offenders with contact information for troopers and compliance officers. This information is needed by offenders when they have questions, or when they have any changes that need to be made.

Personnel Division

The mission of the Personnel Division is to provide effective human resource management with continued emphasis on attracting qualified personnel, as well as diversifying the Department's work force so as to better reflect the citizens of the Commonwealth we proudly serve and protect.

AUTHORIZED POSITIONS: 2,922

Virginia State Police Authorized Positions (Chapter 665, 2015 Acts of the VA General Assembly)	**FY 2015**	**FY 2016**
Information Technology Systems, Telecommunications & Records Management	457	458
Law Enforcement and Highway Safety Services	2,287	2,288
Administrative and Support Services	178	178
Total	**2,922**	**2,924**

Each year the Office of Performance Management and Internal Controls (OPMIC) collects, analyzes, and publishes personnel data, to include the actual number of positions needed to sustain existing and future growth in the areas of calls for service, specialty services, administrative functions, and supervision. The ***2015 Manpower Augmentation Plan Summary*** calls for an additional 932 sworn positions and 90 civilian positions to be added to the Department's existing authorized strength:

Increase Bureau of Field Operations (BFO) manpower to levels recommended by the Trooper Allocation and Distribution Model:

675 troopers
61 sergeants

Add personnel to BFO to augment specialized needs:

6 troopers
2 sergeants

Grow the newly-piloted Special Operations Division by combining the Counter-Terrorism and Criminal Interdiction (CCI) Unit, with specialty personnel from the Bureau of Field Operations (BFO). This new Division needs:

1 captain
91 troopers
7 sergeants
9 civilian staff

Add sworn personnel to the BCI field offices for current investigative activities and for enhanced investigative initiatives:

42 special agents
6 special agent accountants
3 first sergeants

Augment staffing in the Criminal Intelligence Division with an additional:

12 civilian positions

Augment the High Tech Crimes Division to accommodate increased workload:

6 special agents, 1 surveillance agent, 1 first sergeant
2 civilians

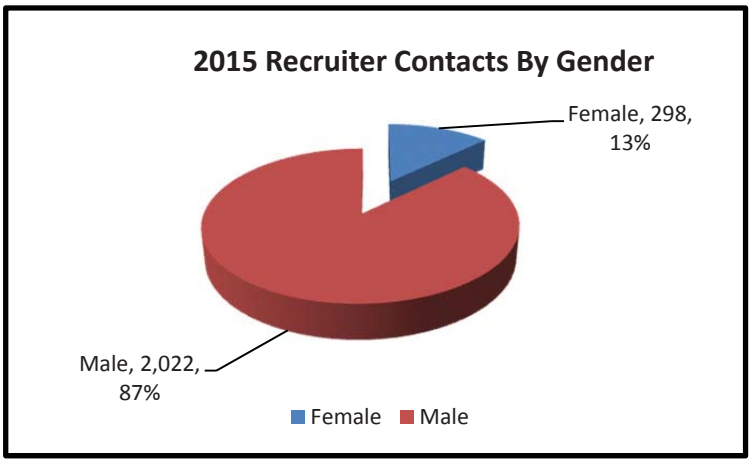
Augment the Counter-Terrorism and Criminal Interdiction Unit with an additional:

4 special agents
3 troopers

Augment support personnel in the Bureau of Administrative and Support Services (BASS) to accommodate increased workload:

26 civilian staff - Communications Section
3 sergeants & 23 civilian staff - CJIS Division
5 civilian staff - Information Technology (IT)
3 civilian staff (1 part-time) - Personnel Division
4 civilian staff - Property and Finance Division
11 troopers, 7 sergeants, 2 first sergeants & 4 civilian staff - Training Division

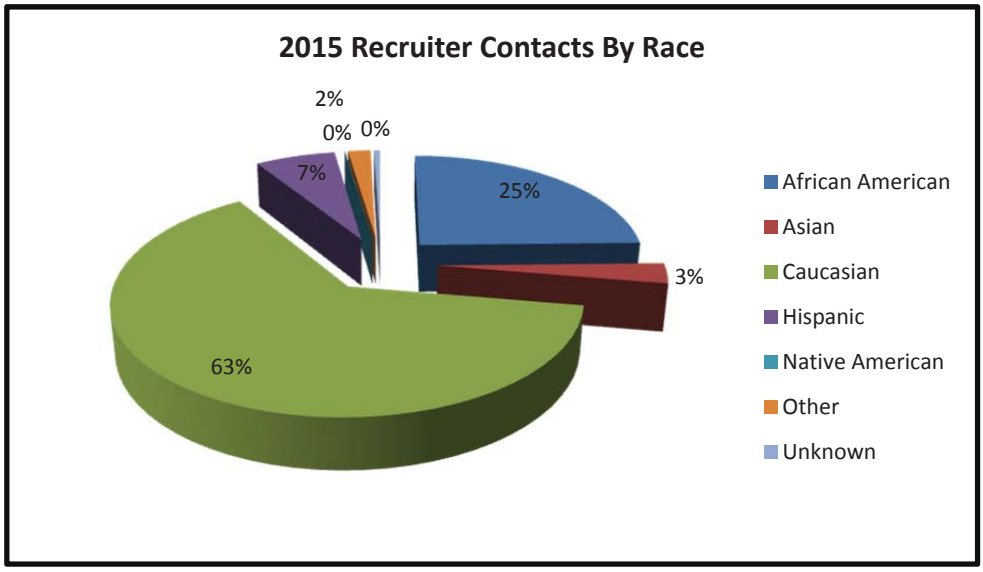
Recruitment Unit: The Recruitment Unit staff consisted of a first sergeant, sergeant, and three full-time troopers assigned to the Chesapeake, Salem and Fairfax Divisions.



Program Type	Total Number of Events
Career Fair/ VSP	120
Civic/Women/Minority	10
College, Other	77
Fair/Festival	47
Lunch Box	109
Military	52
Other	1,253
VSP	652
Grand Total	**2,320**

Recruiters contacted a total of 2,320 prospective candidates for the position of Trooper.

Recruiters contacted a total of 838 prospective minority candidates for the position of Trooper.



Employment Unit:

- Conducts employee and supervisor training on Recruitment and Selection Procedures, Workplace Harassment, Workplace Violence, and Grievance Procedures
- Conduct New Employee Orientation Sessions for sworn and civilian staff

Benefits Unit:

- Processed and managed 411 FMLA requests
- Processed 157 Virginia Sickness & Disability Program (VDSP) and 692 Workers Compensation claims
- Worked with 75 employees filing for retirement

Classification, Compensation, Transactions and Records Section:

- Reviews and processes all Virginia Employment Commission (VEC) inquiries
- Processes employees entering and returning from military service
- Audits and processes Position Classification and Salary Survey requests
- Reviews and processes all Department Performance Evaluations
- Reviews and processes all Alternate Work Schedules and Telecommuting Agreements
- Updates personnel rosters and retiree contact information

Background Investigation Unit: The Background Investigation Unit is comprised of a part-time corps of retired sworn VSP personnel. In addition to conducting pre-employment polygraph examinations for VSP, Virginia Commonwealth University Police Department and the Virginia Department of Game and Inland Fisheries, the Unit also conducts background investigations and research for

- Virginia State Police applicants
- Governor's Office
- Virginia Division of Capitol Police
- Virginia Department of Forensic Science
- Virginia Office of the Inspector General
- Virginia Department of Criminal Justice Services (DCJS)
- Virginia Commonwealth University
- White Collar Crime
- Virginia Department of Corrections
- Virginia Lottery
- Line-of-duty Deaths
- Disability Investigations

Personnel Division Activity	2015	2014
Civilian Positions Advertised	274	255
Applications Processed	7,979	10,475
New Employee Hires (Sworn & Civilian)	162	113
Employee Rehires (Sworn & Civilian)	23	16
EEOC Complaints Filed	1	3
Employee Grievances	11	17
Employee Promotions	111	107
Employee Transfers	265	382
Employee Separations	116	198
Employee Retirements	75	79
Applications Processed for Concealed Carry*	55	40
Background Investigations	1,731	1,609
Line-of-Duty Death Investigations	122	96

*Applications for retired sworn personnel

The Personnel Division also oversees

- **Volunteer Program** – The Volunteer Program is essential to helping VSP achieve its various functions and responsibilities through the support of many administrative and some operational tasks in Area Offices, the Garage, and Division Headquarters. In 2015, 35 volunteers gave 4,275 hours of their time to work alongside Department staff. Calculated per hour, our volunteers' time and extraordinary efforts saved VSP approximately $105,000.

- **Department Chaplaincy Program** - Since 1977 the Department's Chaplaincy Program has consistently proven to be a vital resource to a great number of Department employees and their families. This program provides support, guidance and encouragement to those individuals or groups who may benefit from a chaplain's ministerial and counseling assistance. In 2015, there were 15 sworn employees serving as chaplains.

- **Critical Incident Stress Management (CISM) Program** - The Critical Incident Stress Management (CISM) Program was established to minimize the effects caused by critical professional and personal incidents, and to help sworn and civilian employees cope effectively with reactions to these incidents. The 34-member Eastern CISM Team and 13-member Western CISM Team provide confidential assistance to employees, their families, or their significant others. The CISM Program is also available for outside public safety agencies, upon request.

Information Technology Division

The Information Technology Division (IT) maintains hardware and software infrastructure in support of Virginia State Police's mission and service to the citizens of the Commonwealth. The IT Division is responsible for implementation and maintenance of many mission-critical applications which support local, state and federal law enforcement agencies, to include:

- Computerized Criminal History (CCH)
- Virginia Firearms Transaction Center
- Computerized Applicant Tracking
- Virginia Crimes Against Minors and Sex Offender Registry (SOR)
- Virginia AMBER Alert, Virginia Senior Alert & Virginia Blue Alert
- Law Enforcement Activity Management System (LEAMS)

In 2015, the IT Division implemented or progressed multiple system conversions to replace antiquated, legacy MAPPER systems:

- **Evidence Management System (EMS)** – IT Division conducted functionality and system changes to prepare for the 2016 pilot implementation of this system package. EMS replaces the Computer Evidence Tracking System (CETS) and will allow for the use of real-time scanners to inventory and track BCI and BFO evidence movement, as well as allow certain BFO processes to be paperless.
- **Virginia Intelligence Management System (VIMS)** – the IT Division oversaw and finalized full system implementation of VIMS, which aggregates intelligence information and provides added functionality for use by the Criminal Intelligence Division (CID) and Virginia Fusion Center.
- **Activity Time Reporting System (ATRS)** – was replaced with a Web-based Java application for BCI personnel to more efficiently and effectively track time spent on work activities.

Training Division

The Training Division is recognized nationwide for its exemplary training standards, instructional curriculum, and cadre of skilled, expert, certified instructors.

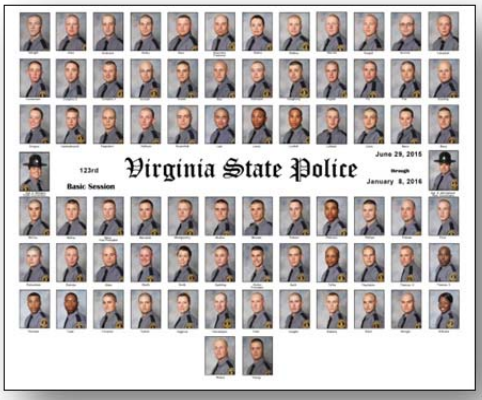
Training Academy, SPHQ Campus, North Chesterfield County

Satellite Canine Training Center, Southwest VA Regional Jail, Abingdon

Driver Training Complex, Blackstone

In addition, the Training Division facilities were utilized in 2015 by numerous outside agencies, including the FBI, DEA, Virginia Department of Forensic Science, Virginia Department of Game and Inland Fisheries, Virginia Department of Criminal Justice Services, Virginia Department of Alcohol Beverage Control, Virginia Department of Corrections, Henrico County Fire Department, and the Chesterfield County Fire Department.

123rd Basic Session: On June 29, 2015, the 123rd generation of troopers entered the Virginia State Police Academy to embark on a career of valor, service and pride. In January 2016, Virginia welcomed 75 new Troopers upon their completion of 1,647 hours of instruction covering 120 different subjects.



In-Service Training:

- Fire Investigation
- Motorcycle
- Search & Recovery Team
- Special Agent
- Sworn Supervisor
- Tactical Emergency Medical Support Unit
- Tactical Field Force
- Tactical Team
- Crime Prevention

Basic Training:

- Dispatcher
- Field Training Officer
- Hazardous Material
- Motorcycle
- Radio Tower Climber Class
- Search & Recovery Team
- Special Agent
- Tactical Team

Professional Development:

- Computer Skills
- CPR/First Aid
- Civilian Driver Training
- Critical Incident Stress Management
- Defensive Tactics Instructor
- Firearms Instructor
- First-Line Supervisor
- General Instructor
- Motorcycle Instructor
- Speed Measurement Instructor
- Virginia Criminal Information Network

Investigative:

- Clan Lab Response
- Foundations of Intelligence Analysis
- Fraud Prevention
- Insurance Fraud Investigations
- Reid Interview & Interrogation
- Undercover Operations
- Officer-Involved Shooting Investigations
- Mexican Drug Cartel Investigations Training

Patrol/Uniform:

- Child Restraint Tech Certification
- Advanced Crash Investigation
- Motor Carrier Standards – Part A & Part B

National Criminal Justice Command College - an integrated, cutting-edge approach to criminal justice education through a framework of leadership and collaboration. Offered in partnership with the University of Virginia, this intensive 10-week program is scheduled annually from mid-July through mid-September and offered to local and state first-line law enforcement supervisors.

Canine:

- Basic Narcotic Detection Canine School
- Basic Explosive Detection Canine School
- Basic Patrol Canine School

Annual Radio Tower Techs Certification Training

Tactical Field Force Civil Disturbance Training with Prince William County Police at Jiffy Lube Live Arena

26th Annual Youth Cadet Law Enforcement Training Program – a weeklong training curriculum for high school students who have completed their junior year. Sponsored by American Legion chapters across the Commonwealth, cadets experience a life similar to a trooper-in-training, complete with daily room inspections and instruction by VSP troopers on Department operations, crime scene investigations, officer survival, undercover operations, driver improvement, SCUBA training, defensive tactics and firearms safety.

Property and Finance Division

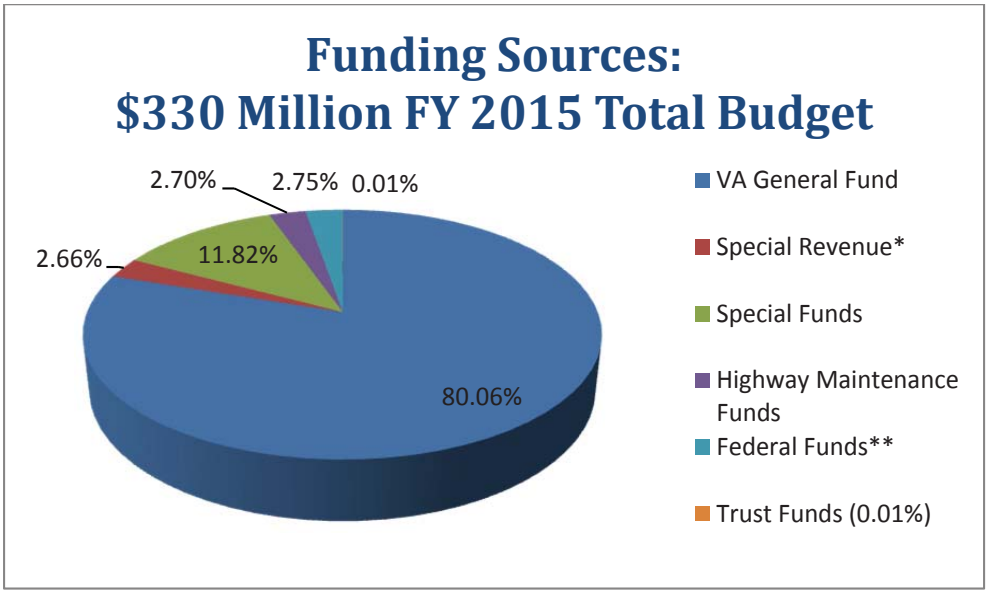
The Property and Finance Division oversees a comprehensive range of the Department's financial functions, fiscal duties, and property management.

BUDGET: $314,218,998 (VA GENERAL FUND)

Virginia State Police Budget (Chapter 665, 2015 Acts of the VA General Assembly)	FY 2015	FY 2016
Information Technology Systems, Telecommunications & Records Management	$49,333,967	$49,616,571
Law Enforcement and Highway Safety Services	$243,674,788	$240,591,684
Administrative and Support Services	$21,210,243	$21,232,979
Total	**$314,218,998**	**$311,441,234**

AVG MONTHLY COST TO VA HOUSEHOLD[1]: $8.61

[1] US Census Bureau for Virginia Households = 3,041,710 (2010-2014)



*Special Revenue:

- Virginia DMV: $1.50 per vehicle registered in the Commonwealth (Code of Virginia §46.2-1168)
- Cafeteria Food Service (Supports Cafeteria Operations)
- State Corporation Commission funds the Help Eliminate Auto Theft Program (HEAT), Insurance Fraud Unit (IFU) and 24 FTEs (FTEs transferred to VSP from SCC in 1995)
- Sex Offender and Crimes Against Minors Registry
- Sales of Surplus Property
- Asset Forfeiture

**Federal Funds: Includes $12.6 Million in Federal Grants

VSP requested appropriation changes of $16 million through the Virginia Department of Planning and Budget, which included operational, capital, federal grants, and equitable sharing.

All financial reporting is prepared in compliance with applicable state and federal regulations, including but not limited to the Commonwealth Accounting Policies and Procedures (CAPP) Manual and the Financial Reporting Directive issued by the State Comptroller (which includes the relevant generally accepted accounting principles and the accounting pronouncements from the Governmental Accounting Standards Board); and the Federal Office of Management and Budget (OMB) circulars for state and local governments. The Department works with the State Auditor of Public Accounts (APA) and all Federal auditors on the completion of state and federal audits.

Virginia State Police "Checkbook" Payments (Commonwealth Data Point by Virginia APA)	**FY 2015** $314,270,159	**FY 2014** $318,593,520

The State Comptroller promulgates internal control programs under the authority of the Code of Virginia, §2.2-800 and §2.2-803. The definitive source for internal control in the Commonwealth is the Agency Risk Management and Internal Control Standards (ARMICS). Along with VSP's Office of Performance Management and Internal Controls (OPMIC), the Property and Finance Division continually reviews policies and procedures to ensure the Department's compliance with ARMICS.

- During FY 2015, the Department had billings from all sources totaling $56.5 million, with collections from all sources totaling $55.7 million for a June 2015 Accounts Receivable Balance of $6.3 million.

- The Department maintained a Prompt Payment compliance rate of 99.18% on 37,019 total payments for FY 2015. Payments are processed in compliance with the "Prompt Payment Act," (Code of Virginia, Sections §2.2-4347 through §2.2-4356 and §2.2-5004).

- The Division was responsible for the procurement, warehousing and distribution of more than $38 million in supplies and equipment in FY 2015.

- VSP did not receive any Federal Emergency Management Agency (FEMA) Public Assistance Grants in FY2015.

- The Division is responsible for the accounting of drug-related seizures in accordance with applicable state and federal guidelines and reporting requirements, to include managing the awarded $6.2 million settlement related to the 2012 Global Health Care Company Abbott Laboratories Inc., criminal investigation and convictions.
- Virginia Excess Military Property Program: Allows Virginia's 185 law enforcement agencies to procure, at no cost, Department of Defense surplus military property and equipment.

- 1122 State and Local Law Enforcement Procurement Program: Allows state and local law enforcement agencies to purchase, at a substantial savings, law enforcement equipment suitable for counter-narcotic activities through the federal procurement channels.

Property & Finance Division Activity:	**2015**	**2014**
VA Excess Military Property Program Goods Distribution	$2.6 Million	$13.3 Million
Value of VSP Purchases Through "1122 Program" - Net savings to VSP	$508,095 $47,500	$826,241 $77,029
Print Shop Production (Copies Made)	1.9 Million	1.7 Million
Mail Room - Total Postage - Processed Pieces of Mail	 $831,170 313,497	 $734,366 311,844

The Property and Finance Division oversees the property management and maintenance of 118 buildings and real estate across the Commonwealth:

- In recent years, the Department has initiated several significant construction projects to meet the current and future demands of law enforcement training, to include the Driver Training Complex in Blackstone which was completed and opened in 2012. The new Target Firing Range is also now complete and in use at the VSP Driver Training Complex. The next significant project is construction of a "shoot house." In 2015, the Division began working with an architect to develop and design this latest training facility for use at the Firing Range.

- In the mid-1960s, VSP initiated a significant construction effort to build Area Offices across the Commonwealth. The 750 square foot, identical brick structures are considerably outdated and cramped with today's staffing and technological demands of the Department. In recent years, the Property and Finance Division has diligently worked to replace or renovate and expand the Area Offices. In 2015, the last of the 1960-era offices were or are in the process of being replaced:

  - Area 12, Warrenton – Initiated process to secure land from the Virginia Community College System in Warrenton to replace existing Area 12 Office.

  - Area 16, Harrisonburg – Purchased existing 3,000 square foot office building for relocation of the Area 16 Office. Second floor is being used for classroom and BCI satellite offices.

Area 22, South Hill – Demolition of existing building for construction of a new Area 22 Office. Completion scheduled for summer 2016.

  - Area 35, Emporia – Purchased an existing building to relocate Area 35 Office. Renovations and relocation completed in 2015.

A new $435,000 landing pad was installed in 2015 at the Abingdon Aviation Base. The original cement pad was installed in the mid-1980s and had dangerously deteriorated.

The Bureau of Field Operations (BFO) has as its primary responsibility the patrolling of more than 70,000 miles of interstate, primary, secondary, frontage, urban and rural highways throughout Virginia. Uniformed State Police personnel provide both traffic enforcement and criminal law enforcement. The Bureau also is responsible for managing the Motor Vehicle Safety Inspection Program, Motor Carrier Safety Program and the Aviation Unit .

The Commonwealth's geography and size dictate the need to decentralize uniformed police services into seven field divisions. These divisions are further subdivided into 48 State Police areas that consist of one or more cities and/or counties. Staffing is allocated based upon workload demands at the city and county levels.

The Safety Division is also decentralized with an Area Office to correspond with each of the seven BFO field divisions.

In 2015, BFO sworn personnel responded to approximately 1.24 million incidents to include 36,934 vehicle crashes statewide.

2015 BFO Activity	Trooper Positions	Total Calls for Service	Total Traffic Summonses	Total* Arrests	Total* Drug Arrests	Public Safety Presentations	Local Police/ Sheriff Assists
Richmond Div. I	229	245,676	109,714	4562	862	294	18,246
Culpeper Div. II	131	137,170	75,908	2,663	459	206	7,084
Appomattox Div. III	116	101,440	49,151	2,240	362	560	7,350
Wytheville Div. IV	135	142,934	70,662	2,213	479	552	5,150
Chesapeake Div. V	200	189,521	109,886	3,953	380	299	18,323
Salem Div. VI	156	160,791	82,605	2,075	341	278	7,396
Fairfax Div. VII	172	181,271	93,001	2,493	455	125	11,459

**Felony and misdemeanor arrests.*

2015 BFO Stats	Total Traffic Crashes	Total Fatal Crashes	Speeding Summonses	Reckless Driving Summonses	DUI Arrests	Seatbelt Summonses	Motorists Assisted
Richmond Div. I	5,986	156	30,906	15,387	875	4,280	46,000
Culpeper Div. II	5,545	101	24,129	8,312	691	2,483	19,571
Appomattox Div. III	4,025	86	17,568	4,699	562	3,330	12,573
Wytheville Div. IV	3,848	77	21,768	8,911	458	3,416	20,586
Chesapeake Div. V	6,517	140	32,664	15,559	827	2,896	31,747
Salem Div. VI	4,881	91	28,174	7,722	544	3,128	18,497
Fairfax Div. VII	6,067	59	19,173	10,076	832	1,164	31,511

VSP Troopers achieved a 92% conviction rate for all adjudicated cases in 2015.

Safety Division

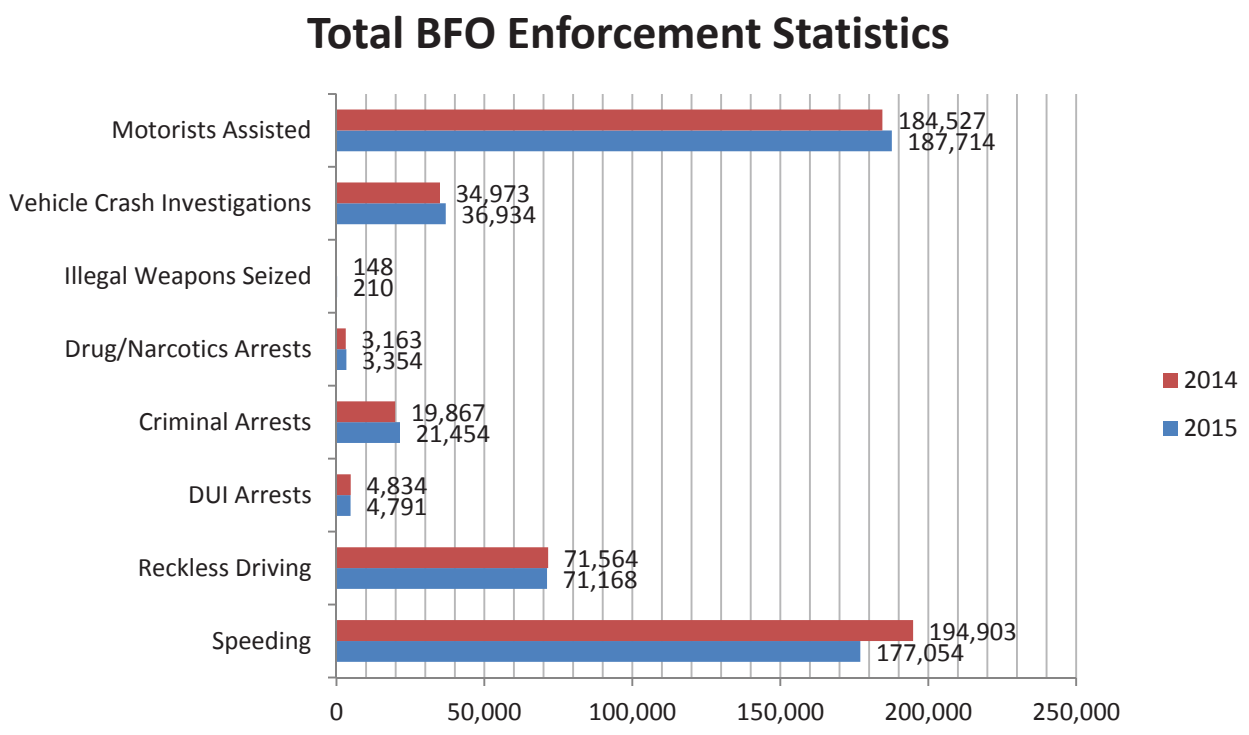
Motor Vehicle Inspection Program is responsible for the oversight and certification of 4,399 active inspection stations and 15,245 licensed safety inspectors statewide. Rejected or unsafe vehicles accounted for 16.8% of all vehicles inspected in 2015.

Motor Carrier Safety Program through aggressive enforcement and comprehensive inspections ensures that all commercial trucks and buses meet all safety requirements when operating on Virginia highways. Troopers assigned to the Motor Carrier Safety Program regularly present lectures to the public and other interested groups on motor carrier safety and hazardous materials regulations. They are also sought out for their expertise as instructors in criminal justice training academies across the Commonwealth.

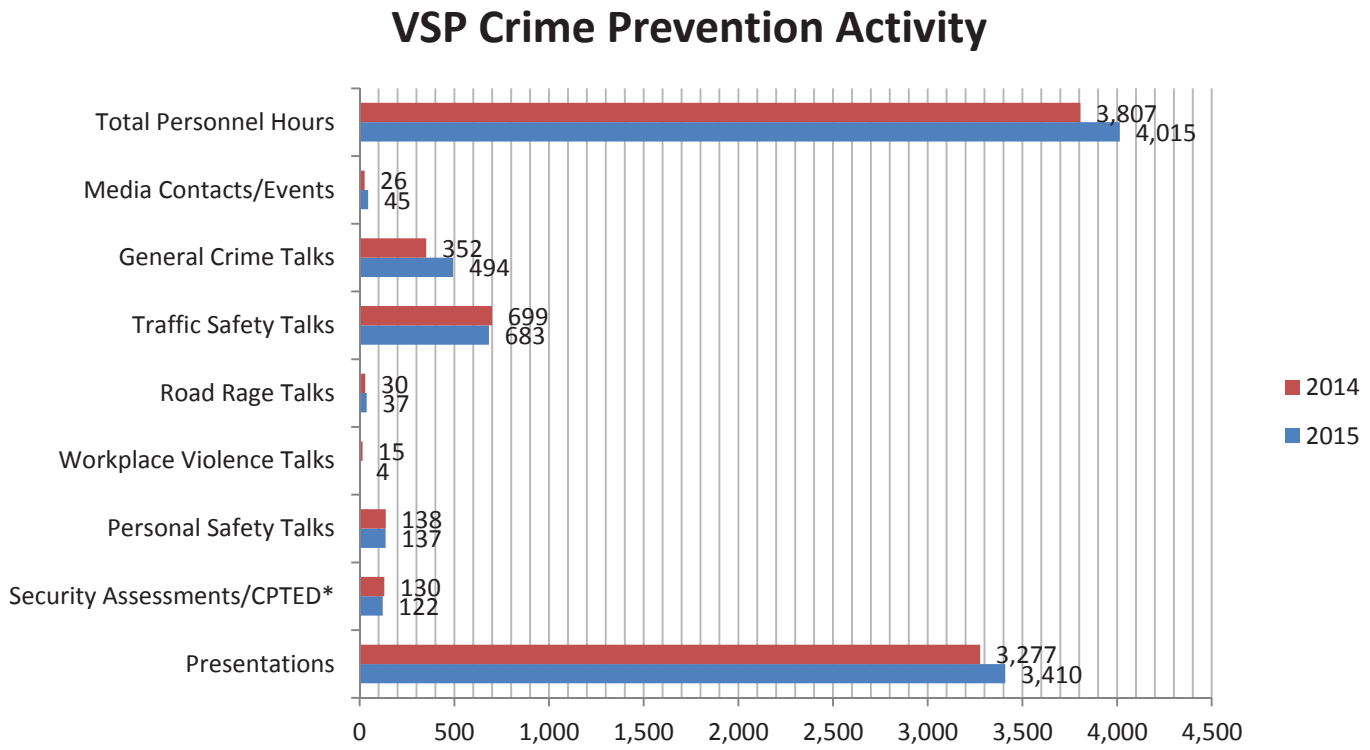
2015 Safety Division: Vehicle Inspection Program	
Trooper/Supervisor Positions	124
Total Vehicle Safety Inspections Conducted by Licensed Inspectors	8 Million
Vehicles Rejected for ALL Defects/Unsafe Components	1.3 Million
Vehicles Rejected for Unsafe/Faulty Brakes	724,220
Total Defects Detected by Licensed Inspectors	13.1 Million
Business Security Checks Conducted by Safety Division Troopers	1,519
2015 Safety Division: Inspection Complaints	
Investigations Initiated	1,385
Disciplinary Actions Taken Against Licensed Inspectors	547
Inspectors Suspended	223
Disciplinary Actions Taken Against Inspection Stations	1,314
Inspection Stations Suspended	71

2015 Safety Division: Motor Carrier Safety Program	
Troopers/Supervisors Assigned	72
In-Depth Commercial Vehicle Inspections	35,594
Total Commercial Vehicles Placed Out of Service	13,547
Total Commercial Vehicle Drivers Placed Out of Service	2,479
Hazardous Materials Response	31
Post-Crash Commercial Vehicle Investigations	105
Field Support during Operation C.A.R.E. Holiday Weekends:	
- Total Summonses/Arrests	2,528
- Crash Investigations	58
- Disabled Motorist Assists	2,423

Commercial Vehicle Enforcement includes the inspection and measurement of commercial vehicles that utilize Virginia's highways. In 2015, more than 16 million commercial vehicles were inspected at Virginia's 13 permanent Weigh Stations. In 2015, commercial motor vehicle operators were issued 10,191 summonses for traffic law violations and two were arrested for criminal violations.



Crime Prevention: The Crime Prevention Program enables VSP to assist state and local government, private entities civic groups, schools and the citizens of Virginia with proactively reducing the incidence of crime throughout the Commonwealth. This is accomplished through our 89 certified "Crime Prevention Specialists," from BFO and BCI, providing presentations on a variety of traffic, citizen and public safety topics. VSP accounts for 20% of certified Crime Prevention Specialists in Virginia. In 2015, Crime Prevention presentations reached approximately 125,000 Virginians.

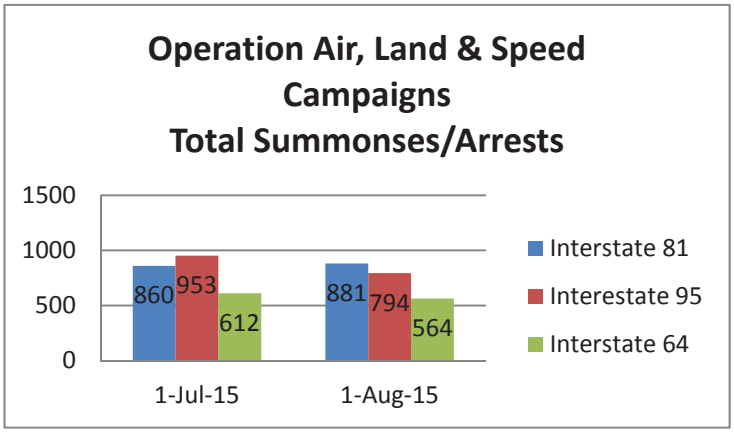


*CPTED: Crime Prevention Through Environmental Design

BFO participates, partners, and supports numerous local, regional, state and national traffic-safety campaigns through effective and aggressive enforcement and education:

- Checkpoint Strikeforce
- Operation Air, Land & Speed
- Click It or Ticket Mobilization Waves
- Operation Combined Accident Reduction Effort (CARE)
- Drive to Save Lives
- Commercial Motor Vehicle Aggressive Driving Project
- Move Over Awareness Month

- Operation Border-to-Border
- Route 15 Border-to-Border Traffic Safety Op



BFO also provided escorts for various organizations and special assignments to ensure their safe passage through the Commonwealth:

NAACP Journey for Justice – August 2015

Escort for Marines Shot & Killed in Chattanooga – July 2015

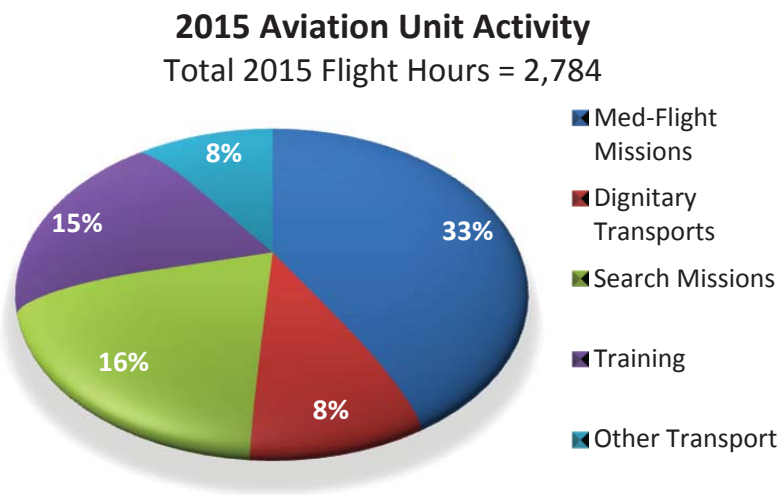
Aviation Unit

Formally established January 1, 1984, the VSP Aviation Unit's primary mission is to provide aircraft for search, rescue, law enforcement and medical evacuation missions through its three Aviation Bases located in Chesterfield County, Lynchburg and Abingdon. The Unit is staffed by Trooper-Pilots, all of whom are sworn members of the Department, are qualified "Police Pilots," and have private pilots' licenses. The Trooper-Pilots are trained in-house on VSP aircraft, which include four Bell 407 helicopters, two American Eurocopter EC145 helicopters, and three Cessna fixed-wing aircraft. The Unit also employs three full-time mechanics for its fleet and exceeds minimum FAA maintenance requirements.

Med-Flight/Medevac – operates from the Chesterfield and Abingdon bases with operation costs shared with our healthcare partners: VCU Medical Center, Chesterfield County Fire and EMS, Wellmont Health Systems, Colonial Heights Fire and Rescue, Henrico County Fire and Rescue, and City of Bristol, Virginia Police. In 2015, a total of 844 patients were flown by Med-Flight helicopters out of the two bases.

Law Enforcement Missions

- Provide "force multiplier" for ground search operations
- Pilots equipped with night vision goggles
- Live video feed downlink capabilities
- Infrared video capabilities in day and low light conditions
- Hoist rescue and rappel deployment
- FLIR on both helo and fixed-wing aircraft



2015 Aviation Missions

- 26 Criminal Suspect Arrest Assists
- 3 Escapee Apprehension Assists
- 36 Missing Persons Located
- 1 Missing/Downed Aircraft Located
- $662,000 Worth of Marijuana Recovered
- 3,008 Total Flight Requests

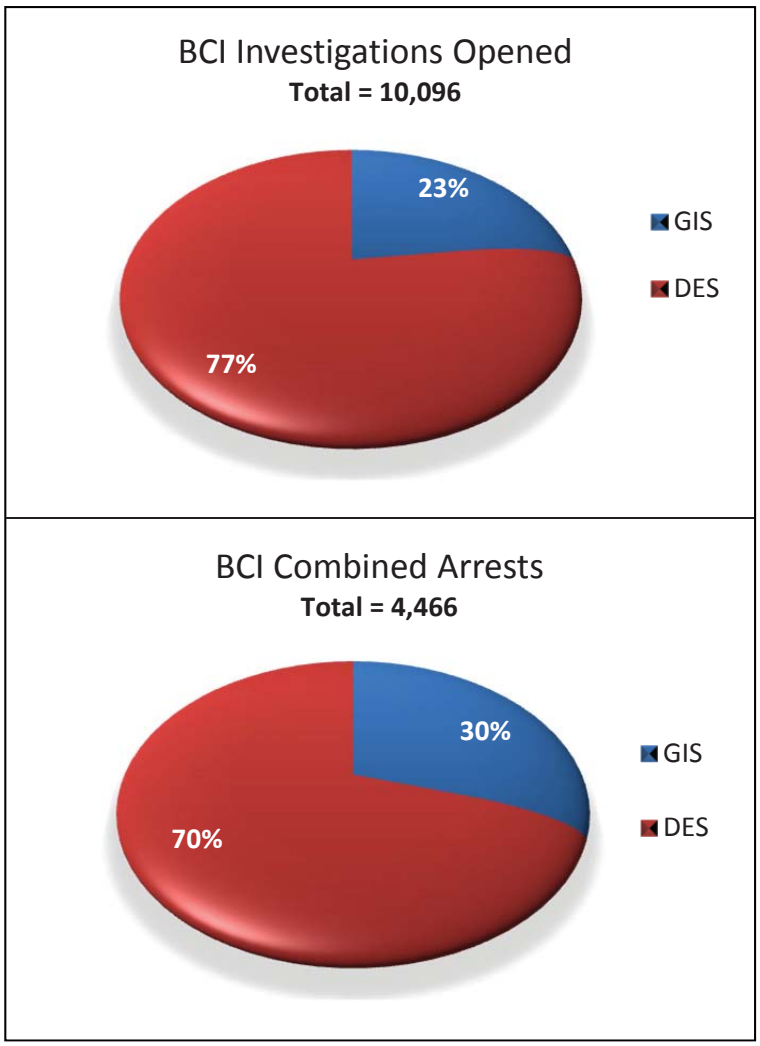
The Bureau of Criminal Investigation (BCI) was established by Executive Action in 1979, with a primary responsibility to provide thorough and comprehensive investigations of all criminal matters mandated by statute and to provide an intelligence system relative to criminal activity in Virginia. These statutory mandates include the investigation of:

- Any matter referred by the Governor.
- Requests by the Attorney General, commonwealth's attorneys, chiefs of police, sheriffs and grand juries of matters that constitute Class 1, 2 or 3 felonies.
- Elected officials when directed by the Governor, Attorney General, or grand juries.

The Bureau of Criminal Investigation is organized into 10 operational units to support this mission, and provide assistance to other criminal justice agencies. These units include the seven Field Offices located in geographic regions across Virginia, the Criminal Intelligence Division, High Tech Crimes Division, and the Counter-Terrorism Criminal Interdiction Unit. Each of these operational areas provides highly specialized investigative, analytical, and technical support for the investigation of serious criminal activity.

A major priority of both the **General Investigation Section (GIS)** and the **Drug Enforcement Section (DES)** is to provide specialized assistance to local law enforcement agencies. Personnel are permanently assigned to strategic locations throughout the state to ensure that an adequate response can be made to any location in a reasonable time.

General Investigation Section (GIS)	
Investigations Opened	2,300
Total Arrests	1,327
Crime Scenes Examined	283
Fugitives Arrested	111
Polygraphs Administered	622
Case/Criminal Profiles	33
Officer Involved Shootings Investigated	18
Fire Investigations	211
Explosives-Related Incidents	142
Insurance Fraud Program	
Investigations Initiated	660
Total Arrests	103
Claimed Loss (Collected)	$21,230,896
Claimed Loss (Attempted)	$19,661,777

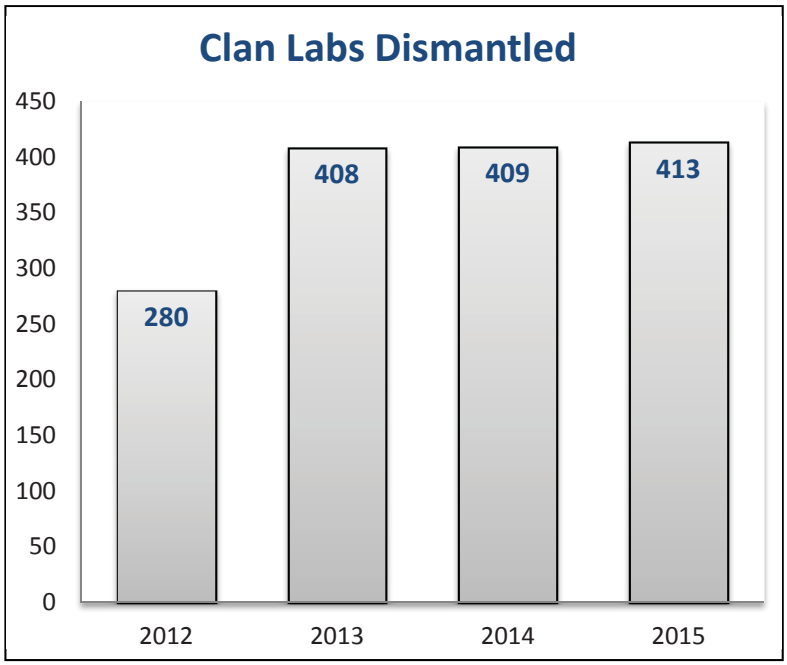


Drug Enforcement Section (DES)/ Multi-Jurisdictional Task Forces	
Investigations Conducted	7,796
Value of Narcotics Seized	$37,266,905
Total Arrests	3,139
Total Charges	4,829
Weapons Seized	420
Clan Labs Dismantled	413
Marijuana Eradication Program	
Total Plants Seized	36,574
Indoor / Outdoor Grow Operations	162
Value of Narcotics Seized	$109,722,000
Firearms Seized	149
Total Arrests	223
Pharmaceutical Drug Diversion	
Investigations Initiated	373
Total Arrests	143

There are currently 51 multi-jurisdictional task forces operating across the Commonwealth of Virginia, in which the Department of State Police actively participates in or is directly responsible for the coordination of their investigative activities. These task forces include the participation of federal, state, and local criminal justice agencies; representing 113 jurisdictions. The primary mission of most of these task forces are specific to the investigation of crime involving narcotics distribution, gang activity, and violent crime.

DES continues in its aggressive enforcement of Virginia's narcotics and substance abuse laws. The Section remains committed to its support of local law enforcement agencies' efforts to enforce these state laws. Seven DES regional field offices also help in this effort by supporting special operations initiated by other law enforcement entities. The DES mission is accomplished through the efforts of sworn members and civilian support personnel in four distinct functional areas:

- DES Regional Field Offices
- Multi-Jurisdictional Task Forces
- Marijuana Eradication Program
- Pharmaceutical Drug Diversion



Criminal Intelligence Division (CID)	
Requests for Information	3,761
Training Programs Presented	107
Number of Attendees	4,650

Criminal Intelligence Division (CID) identifies, documents, analyzes, and disseminates criminal intelligence concerning persons involved in criminal activity to include terrorism. CID is currently composed of three units; the Field Intelligence Unit (FIU), the Virginia Fusion Center (VFC), and the Joint Terrorism Task Force (JTTF).

Counter-Terrorism and Criminal Interdiction Unit (CCI) was established to suppress criminal activity with specific emphasis focused on reducing the flow of illegal narcotics on Virginia highways, public transportation systems, schools, and parcel distribution businesses. Additionally, CCI provides seven regional response teams to address chemical, nuclear and bioterrorism events. In 2015, CCI participated in 6 Joint Public Safety Multi-Agency Initiatives coordinated in cooperation with other local, state and federal authorities. These initiatives resulted in 194 persons arrested on 495 charges, 187 weapon seizures, and $371,198 in seized narcotics.

Counter-Terrorism & Criminal Interdiction Unit (CCI)	
Narcotics Seized	$8,781,223
Drug Arrests	237
Other Arrests	173
Firearms Seized	37

High Tech Crimes Division (HTCD) was created August 1, 2009, in an effort to consolidate the agency's multiple cyber initiatives under a single command, and enhance the agency's capacity to conduct cyber-crime investigations, digital forensic analysis, and child exploitation/pornography investigations. This endeavor incorporates HTCD agents from each geographical field division, the Computer Evidence Recovery Section, the Northern Virginia/District of Columbia Internet Crimes Against Children Task Force (NOVA-DC ICAC), and the Technical Support Section.

HTCD High Tech Crime Section	
Investigations Conducted	265
Total Arrests	108
Digital Devices Examined	558
Gigabytes of Data	57,105
HTCD NOVA/DC ICAC Task Force	
CyberTips Processed	1,080
Investigations Conducted	1,085
Forensic Examinations	1,659
Total Arrests	344
HTCD Technical Support Section	
Requests for Service	2,103
Hostage / Barricade Incidents	48
HTCD Computer Evidence Recovery Section (CERS)	
Requests for Service	149
Digital Devices Examined	759
Gigabytes of Data Processed	208,660

HTCD CERS Examiner Performing a Forensic Examination

2015 BCI Notable Achievements and Initiatives

WDBJ-TV7 Double Homicide at Smith Mountain Lake – August 26, 2015

The VSP BCI Salem Field Office supported the Franklin County Sheriff's Office every step of the way of this rapidly-evolving double homicide that made international headlines. From assisting at the crime scene with forensic evidence collection and interviews to executing search warrants at the gunman's residence in Roanoke, multiple BCI resources were dedicated to this investigation and subsequent manhunt. The disgruntled, former WDBJ7 employee shot and killed a WDBJ-7 cameraman and reporter, and severely injured a third person, as they filmed a live broadcast. He was apprehended hours later on Interstate 66 in Fauquier County by State Police personnel in the Culpeper Division. Following a short pursuit on I-66, the subject took his own life by a self-inflicted gunshot wound. The BCI Culpeper Division responded to the I-66 scene to process the crash scene and suspect vehicle.

UCI World Championship Bike Races – September 19-27, 2015

VSP BCI provided significant support in preparation for and during the UCI World Championship Bike Race held across the Metro-Richmond area. For safety and security purposes, the High-Tech Crimes Division Technical Support Section (TSS) installed and managed multiple cameras throughout the region to monitor race activities and aid first responders in providing services to race participants and attendees. BCI Richmond Field Office Bomb Technicians assisted Richmond Police with responding to numerous suspicious package calls. Although a number of containers were checked, no explosive devices were discovered. The Counter-Terrorism & Criminal Interdiction Unit (CCI) provided monitoring equipment and personnel to detect the threat of any weapons of mass destruction associated with this international sporting event.

Break in Hannah Graham/Morgan Harrington Investigations Lead to Arrest of Serial Killer – September 2015

Due in part to the skilled persistence of special agents assigned to the BCI Appomattox Field Office, an arrest was made and indictments served in the high-profile abductions and murders of two college students. For five years, VSP had been actively pursuing the individual responsible for the 2009 disappearance of Virginia Tech student, Morgan Harrington, near a UVA concert hall. Her skeletal remains were discovered at an Albemarle County farm in 2010. Through a DNA match, the Harrington investigation later became connected to an unsolved Fairfax City sexual assault case. In September 2014, UVA student, Hannah Graham, went missing. The BCI Appomattox Field Office was instrumental in its assistance to Charlottesville Police as they worked to identify a person of interest in that investigation. A month after her disappearance, Graham's remains were located in a remote, wooded area of Albemarle County, not far from where Harrington was found. State police special agents led and coordinated the evidence collection process for the expansive crime scene. DNA evidence recovered in all three investigations led investigators to Charlottesville resident, Jesse Matthew, who was arrested September 14, 2015, and charged with 1st degree murder and abduction with the intent to defile in the Harrington and Graham cases. Matthew pled guilty to all counts in 2016.

"Operation Red Zombie" Hampton Roads Heroin Drug-Trafficking Organization – July 2015

The BCI Chesapeake Field Office's Drug Enforcement Section, partnering with the Chesapeake Police Department and the FBI's Organized Crime Drug Enforcement Task Force, concluded a 16-month heroin investigation in the cities of Chesapeake, Portsmouth, and Suffolk. Hundreds of hours were dedicated to this investigation and approximately 250 local, state and federal law enforcement personnel executed search warrants on 14 properties throughout the three cities resulting in six federal arrests and six state arrests. Agents and detectives also seized 96 grams of heroin, 4.5 grams of crack cocaine, four firearms, and U.S. currency. The head of the Drug-Trafficking Organization (DTO) was an identified heroin supplier for two Bloods gang sects. In December 2015, the prosecution of the suspects concluded with all identified co-conspirators entering guilty pleas. As a result of the plea agreements, members of this DTO admitted to trafficking and distributing 30-90 kilograms of heroin worth approximately $1.5 to $4.5 million in the Hampton Roads area between the years of 2013 and 2015. Eight co-conspirators were collectively sentenced to 136 years in federal prison.

BCI Trooper Earns National "2015 Award of Excellence" for Largest Heroin Seizure in 2014

In September 2015, the El Paso Intelligence Center (EPIC) presented Trooper M.T.D. Hand of the VSP Counter-Terrorism and Criminal Interdiction Unit (CCI) with an "Award of Excellence" at the 25th Annual Motor Vehicle Criminal Interdiction Conference in Cincinnati, Ohio, for his 2014 interdiction stop that led to the seizure of 17 kilograms of heroin, valued at over $4 million. It was the greatest amount of heroin seized that year nationwide from a traffic stop.

BCI Investigation Disrupts Counterfeit Prescription Ring Targeting Virginia Pharmacies – April 2015

A 12-month pharmaceutical drug diversion investigation by the BCI Richmond Field Office's Drug Enforcement Section (DES) led to the dismantling of a major Drug-Trafficking Organization (DTO) involving 15 Virginians and the counterfeiting of 186 prescriptions. The DTO members manufactured counterfeit, but authentic-looking prescriptions, as well as fake IDs. The fraudulent scripts and IDs were then used at pharmacies across the Commonwealth to obtain in excess of 25,000 Oxycodone pills, with an estimated street value of $625,000.

BCI Thwarts Armed Robbery of Pharmaceutical Drug Shipment to Winchester Hospital – November 2015

The BCI Culpeper Field Office cultivated a lead about a developing plan to rob a delivery truck carrying pharmaceutical drugs to the Winchester Medical Center. Working quickly through various investigative efforts, BCI was able to identify a security guard who worked at the hospital and offered to serve as an inside accomplice to the robbery. Further information revealed that the plan was to overpower and restrain the delivery truck's driver, then steal the truck and offload the pharmaceuticals to another truck. A search warrant was obtained for the lead robber's residence and the subject was arrested without incident, thus preventing the robbery from ever taking place.

"Operation Javelin" International Drug-Trafficking Organization – June 2015

The BCI Fairfax Field Office's Drug Enforcement Section (DES) in partnership with the DEA disrupted and dismantled one of the biggest suppliers of cocaine to the Northern Virginia region. The extensive and very complex investigation resulted in the arrests and federal convictions of 34 members of the Drug-Trafficking Organization (DTO) responsible for shipping anywhere from 5,000 to 20,000 kilograms of cocaine per month into Northern Virginia. Among those arrested was a Honduran National Police Officer who used his position to leak sensitive law-enforcement information about the investigation to the DTO in exchange for payment. Additionally, the investigation yielded seizures of approximately 750 kilograms of cocaine, approximately $48 million in real property, $18.6 million in bulk U.S. currency, and over 200 weapons and explosives. Agents continue to pursue the capture and extradition of 15 additional indicted, international drug traffickers from Central America.

Operation "Mama's Island" Meth Distribution - 2015

The BCI Wytheville Field Office's Drug Enforcement Section (DES) spent 2015 investigating numerous far-reaching methamphetamine distribution conspiracies operating in Southwest Virginia. The largest such case was dubbed "Operation Mama's Island," as it involved the record-setting distribution of more than 2,100 pounds of methamphetamine by 55 total conspirators in Virginia, Tennessee, North Carolina, Maryland, Delaware, Georgia, Oklahoma and California. After her husband was sentenced in federal court to 15 years in prison for his meth dealing, his wife took over his meth distribution network operating out of Southwest Virginia. The 2-year investigation involved 255 methamphetamine-related purchases and the seizure of more than 25 pounds of meth, as well as multiple search warrants and covert operations.

2015 Marijuana Eradication Program

The BCI Salem Field Office's Drug Enforcement Section (DES), along with assistance from other state and local law enforcement agencies, the Virginia Army National Guard and DEA, seized a total of 31,997 marijuana plants from 80 outdoor plots with a street value of $96 million. Approximately 11 pounds of processed marijuana was also seized during eradication efforts. In the end, 16 arrests were made, and 29 illegal firearms and $6,100 worth of additional assets were seized.

BCI Agents Prevent Hit-&-Run Fugitive from Fleeing Virginia – December 2015

Time was of the essence for the BCI Culpeper Field Office's special agents working to help the Frederick County Sheriff's Office solve a hit-and-run and malicious wounding incident at a local nightclub. When a male subject was forced to leave the nightclub after getting into a fight, the man got into his girlfriend's vehicle deliberately drove the vehicle over a curb and onto a sidewalk and struck a male who had helped break up the fight. The suspect driver then fled the scene. The vehicle was later found abandoned in the City of Winchester. VSP special agents responded to the scene and diligently began collecting evidence and interviewing witnesses. Information developed during the investigation revealed that the male suspect was headed to the Dulles International Airport to board a flight to Nebraska. State police arrived at the airport only to find out the suspect had been turned away from boarding the flight for failing to have proper identification. The BCI agents were then able to track down the suspect at a hotel near the airport, which is exactly where they found and apprehended the male subject without further incident. The subject's girlfriend was also arrested for obstruction of justice for harboring a fugitive and transporting him to the airport in an effort to flee arrest.

Serial Arsonist Apprehended – June 2015

For almost an entire month, Washington County was plagued by 11 separate arsons. Each of these fires originated in vehicles that were either abandoned beside a roadway, on the property of an auto repair shop, or a used car lot. Many of the fires rapidly spread from where they had been set and destroyed a total of 15 vehicles. The BCI Wytheville Field Office's Arson Investigators had one common denominator for at least three of the fires: an unidentified white male driving a black Mustang captured on video setting the fires. While aggressively pursuing leads in connection to the arsons, state police were alerted to a rash of fires all set June 29, 2015, that destroyed 10 vehicles in Henry County and the City of Martinsville. Sure enough, surveillance video in Henry County captured an individual similar in appearance to the one seen in the Washington County videos. Partnering with the Martinsville Police Department VSP was able to identify, locate and arrest the arsonist for the fires in all three jurisdictions.

Double Infanticide Solved 17 Years Later – March 2015

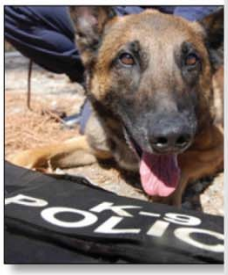
On February 16, 1998, the bodies of twin newborns were discovered in a trash receptacle at the then-St. Paul's College in Lawrenceville. At the request of the Lawrenceville Police Department, the BCI Chesapeake Field Office processed the original crime scene. The Lawrenceville Police Department and the Brunswick County Sheriff's Office were primary on the investigation, but by April 2012 the case had gone cold and the police department again requested assistance from the BCI Chesapeake Field Office. A joint investigation was initiated and the every record, name and piece of evidence meticulously reevaluated. Thanks to the special agents' diligence and advancements in forensic technology, DNA analysis identified the mother of the twins. She was charged and in March 2015, a jury convicted her of her crimes.

Canine Team

Explosives/Weapons/ Accelerants Detection K9 Teams	2015	2014
Calls for Service	788	641
Security/Sweep Assignments	435	316
Canine Demonstrations	37	37
Weapons Recovered	19	10
Evidential Recoveries	137	42
Resulting Arrests	161	136

Patrol & Bloodhound K9 Teams	2015	2014
Calls for Service	906	817
- Missing Person Searches	358	315
- Outside Agency Requests	395	311
- VSP Tactical Team/Tactical Field Force Requests	109	170
- Crowd Control/Other	44	21
Individuals Located	43	38
Resulting Arrests	163	303

SRT Recoveries	2015	2014
Weapons	26	21
Murder Weapons	7	6
Vehicles	11	12
Boats	2	3
Bodies	13	15
Other Property	87	75
Value of Total Property Recovered	$531,154	$425,700



Search & Recovery Team

SRT Recoveries	2015	2014
Weapons	26	21
Murder Weapons	7	6
Vehicles	11	12
Boats	2	3
Bodies	13	15
Other Property	87	75
Value of Total Property Recovered	$531,154	$425,700

Specialties

Tactical Teams

Tactical Team Activity	2015	2014
Calls for Service	1,189	1,313
Felony Arrests	855	841
Misdemeanor Arrests	79	84
Illegal Weapons Seized	167	249
Est. Street Value of Illegal Narcotics Seized	$104 Million	$9.6 Million

Tactical Emergency Medical Support Unit	2015	2014
Calls for Service	653	1,010
Training Missions	54	1,010

Additional VSP Specialties:

- Bugler
- Chaplaincy Program
- Color Guard
- Crash Reconstruction
- Crime Prevention Specialists
- Critical Incident Stress Management
- Honor Guard
- Motorcycles
- Pipes & Drums
- Tactical Field Force

Governor's Medal of Valor

Back row l - r: **F/Sgt. Marilyne Wilson**,(Personnel), **Sr. Tpr. Samuel Moss** (SOIU, CJIS), **Mstr. Tpr. (Ret.) J. D. Stamper**, F/Sgt. Jeffery Pearson accepting award for **Sr. Tpr. (Ret.) Paul Domingoes**, **Tpr. Brandon West**(Div. VII, Area 11) and **Tpr. Charles Lanfranchi** (Div. VII, Area 48). Front row l - r: **Sr. Tpr. Bruce Carey** (CJIS, SPHQ) and **Sgt. C. J. Aikens** (Div. III, Area 17).

Governor's Awards for Public Service Community Service and Volunteerism

Tpr. Michael J. McSellers (Div. VII, Area 48)

Governor's Transportation Safety Awards General Traffic Safety

Lt. Paul D. Watts (Div. VI)

Sgt. Jason S. Haga (Div. VI, Area 40)

Watts and Haga teamed up to crack down on texting while driving in the Roanoke Valley. With one trooper at the wheel, a second trooper spotted for texting drivers. Their efforts yielded 10 violations within the first eight hours of the focused patrol. After a few weeks, word of the new enforcement technique spread and the number

At the 2015 Virginia Chapter of the International Association of State Investigation Units' (IASIU) Annual Fraud Seminar in April, (left) **F/Sgt. Steven H. Hall** (BCI, IFP) was presented the esteemed ***Robert J. Covington Distinguished Service Award*** in recognition of his outstanding leadership and commitment in the fight against insurance fraud.

Special Agents and Troopers Receive Awards from the U.S. Attorney's Office

In recognition of their exceptional efforts put forth during lengthy and complex investigations the U.S. Attorney's Office of the Eastern District of Virginia recognized the following:

SSA (Ret.) Charles T. Hagan (BCI-GIS, Richmond)
SSA (Ret.) David B. Barker Jr. (BCI-DES, Richmond)
SSA William W. Talbert Jr. (BCI-GIS, Appomattox)
Tpr. Jonathan W. Johnson (Div. I, Area 1)
Tpr. Dominic M. Sottile (Div. I, Area 1)
SA Tony M. Chrisley (BCI-DES, Culpeper)

Record Heroin Seizure Earns CCI Trooper Top Honors

Tpr. Matthew T.D. Hand (CCI, Area 72) discovered approximately 17 kilos of heroin valued at more than $4 million hidden inside a stopped vehicle. That traffic stop proved to be the largest cold-stop heroin seizure in the nation in 2014, thus earning Hand special recognition by the El Paso Intelligence Center (EPIC).

Mstr. Tpr. J.D. Gregory Sr. (Div. III, Area 23) is among 50 Virginians selected statewide as a ***2015 Allen & Allen Hometown Hero***, which recognizes Virginians who are responsible for generating positive change in the community or lives of others.

Local PD Makes Exception to Honor VSP Special Agent

SA Tony M. Chrisley's (BCI-DES, Culpeper) assistance on a gang-related homicide so impressed the Fredericksburg PD that they bent agency rules in order to recognize him for his exceptional efforts and hard work. Chrisley was presented with the coveted "Chief's Citation," which by FPD policy can only be given to a police officer within their police department.

Troopers Recognized for Lifesaving Efforts by American Red Cross

(front row l - r) **Tpr. Wesley M. Paul** (Div. VII, Area 9), **Capt. James E. De Ford Sr.** (Div. VII Hqtrs.), **Tpr. Brian G. Davis** (Div. II, Area 13), **Tpr. Donti A. Robinson** (Div. I, Area 6), **Sr. Tpr. Bradley A. Saubert** (Div. VII, Area 11), **Tpr. D. Allen Fulcher** (Div. VI, Area 43), **Tpr. Christopher T. Grzelak** (Div. VII, Area 11), **Sr. Tpr. Buford R. "Josh" Rife Jr.** (Div. VI, Area 43), **Tpr. Thomas J. Ferrara** (Div. II, Area 5) and **Sgt. Daniel W. Hamrick** (Div. VI, Area 43). (Back row l - r) **Tpr. Mark B. Petrini** (Div. I, Area 6), **Tpr. Jay H. Wheat** (Div. VI, Area 41), **Sr. Tpr. L. Trevor Craddock** (Div. VI, Area 41) and **Tpr. Stephanie M. McFall** (Div. I, Area 3). Not pictured: **Tpr. Joshua M. Myers** (Div. II, Area 13).

Superintendent's Awards - The Superintendent's ***Award of Honor*** is the highest award presented by the Superintendent and recognizes an extraordinary act of valor that includes the jeopardizing of one's safety in the performance of the act, acting above and beyond the call of duty, and expending every possible effort to complete the act.

(R) **F/Sgt. Michael G. Musser** (Div. IV, Area 25)
(L) **Tpr. S.T. "Lee" Schoolar IV** (CCI, Area 71)

The Superintendent's ***Award of Merit*** is given in recognition of conspicuous acts of achievement, outstanding performance of duty, or exceptional contribution to the Department.

Sgt. Shawn T. Rivard (Aviation)
Sr. Tpr-Pilot Jeffrey W. Bush (Aviation)
SAA (Ret.) Charles T. Hagan (BCI-GIS, Richmond)

Telecommunicator of the Year
In 2015, the Department established VSP's first award to recognize a VSP dispatcher for going above and beyond his/her daily duties. That esteemed, inaugural honor went to **Dispatcher Krystal R. Bayless** (Div. V Hqtrs).

2015 was also the inaugural year for the presentation of the ***Master Trooper Junius A. Walker Overall Outstanding Safety Achievement Award***
Tpr. Mark R. Overholt (Div. IV, Area 24) was the reciepient, having the highest overall outstanding safety achievement award from the VSP and the Virginia Trucking Association.

Annually, VSP partners with Virginia Trucking association to present a trooper from each field division and the Safety Division with an **"Outstanding Safety Achievement Award."**

Sr. Tpr. Kenneth B. Highland (Div. II, Area 15)
Tpr. Christopher T. McCutcheon (Div. II, Area 16)
Tpr. Brandon S. May (Div. III, Area 20)
Tpr. Mark R. Overholt (Div. IV, Area 24)
Sr. Tpr. Luis A. Aviles (Div. V, Area 46)
Sr. Tpr. Darrell W. Williams (Div. VI, Area 39)
Tpr. Daniel W. Gundlach Jr. (Div. VII, Area 48)
Mstr. Tpr. Karl E. Campbell (Safety, Area 65)

Superintendent's Award for Outstanding Highway Safety recognizes one trooper in each division, who displays top-notch performance when it comes to promoting and enforcing the use of vehicle safety restraints, increasing awareness of safety belts, along with traffic safety presentations.

Sr. Tpr. Thomas M. Cashin, Div. I, Area 3, **Tpr. Christopher T. McCutcheon**, Div. II, Area 16, **Sr. Tpr. Sean A. Simmons**, Div. III, Area 17, **Tpr. Mark R. Overholt**, Division IV, Area 24, **Tpr. James R. Street**, Division V, Area 33, **Tpr. Brian S. Draper**, Division VI, Area 43 and **Tpr. Ronchez L. Hancock**, Division VII, Area 9.

Virginia Association of Public-Safety Communications Officials (APCO) ***Line Supervisor of the Year Award***

Dispatcher Supervisor S. Garry Thompson (Div. VI) received the awarded for his 40 years of dedication to duty, superior supervisory skills, extensive knowledge, integrity, and overall outstanding professionalism as the Communications Center team leader.

Sr. Trooper Robert A. Hill Sr., Crime Prevention Award
Sr. Tpr. Brad L. Crews (Div. III, Area 23) was recognized among his law enforcement peers for his outstanding dedication to the Department's Crime Prevention Program