Virginia State Police

Facts & Figures Report 2016

VISION

The Virginia State Police will provide exemplary service to the public and other law enforcement and criminal justice agencies with a highly qualified, diverse workforce that balances service, education and enforcement to achieve optimal customer satisfaction.

MISSION STATEMENT

The Virginia State Police, independent yet supportive of other law enforcement and criminal justice agencies, is to provide high quality, statewide law enforcement services to the people of Virginia and its visitors; and to actively plan, train and promote emergency preparedness in order to protect the citizens of the Commonwealth and its infrastructure.

VALUES

VALOR: Courage in the performance of one's duty.

SERVICE: A commitment to provide the highest level of law enforcement service to the citizens of the Commonwealth.

PRIDE: Satisfaction taken in the achievements of the department, the community and oneself.

GOALS

- Promote the safety and security of citizens and their property.
- Reduce criminal activity in Virginia.
- Promote the safe and orderly flow of traffic on Virginia's highways.
- Reduce the manufacturing, use and distribution of illegal drugs.
- Provide Department resources in support of criminal justice agencies and other entities.
- Enhance the safety and security of all Department personnel.
- Continually seek and implement ways to deliver the most cost-effective and efficient law enforcement service possible.

Virginia State Police

We Remember

Trooper Chad Phillip Dermyer 1979 - 2016

On March 31, 2016, the Department mourned the loss of its 62nd line-of-duty death. Trooper Chad P. Dermyer was among a team of troopers and special agents conducting field practical operations at the bus terminal in the City of Richmond. As Trooper Dermyer approached a male subject in the terminal, the subject pulled out a firearm and began shooting the trooper at close range. Trooper Dermyer died later that afternoon.

Trooper Dermyer was a member of the 122nd Basic Session and graduated from the Academy on Nov. 21, 2014.

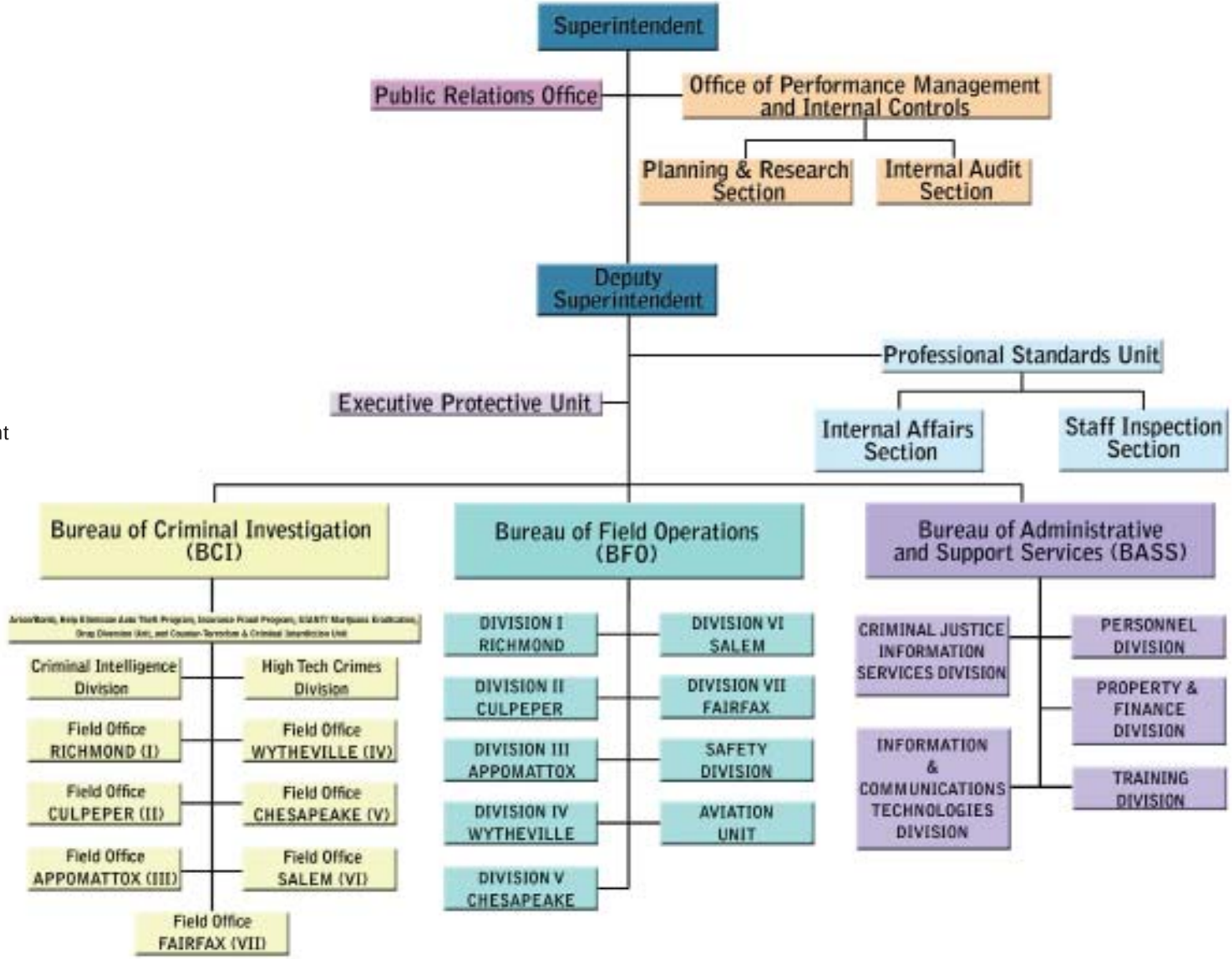
A native of Jackson, Michigan, he is survived by his parents, his sister and brother, his wife and two children.

(Above) Trooper Dermyer pictured after rescuing a dog from the highway in Newport News.

(Above) Trooper Dermyer at Family Day with the 122nd Basic Session.

Organizational Chart

Virginia State Police Superintendent
Colonel W. Steven Flaherty



Executive Protective Unit

The plainclothes troopers assigned to the Executive Protective Unit (EPU) provide 24-hour security for Governor Terry McAuliffe and his family. EPU coordinates the Governor's schedule, secures routes for his upcoming appearances and events and works with local, federal and law enforcement agencies from other states when traveling to ensure maximum security and effectiveness of the detail.

EPU Earns Accreditation in 2016

In February 2016, the Executive Protective Unit earned accreditation from the National Governor's Security Association. Virginia State Police's EPU is one of only 20 states in the nation to achieve such recognition.

Office of Performance Management & Internal Controls

The Office of Performance Management and Internal Controls (OPMIC) is a component of the Superintendent's Office. OPMIC tracks, monitors and guides the Department's progress towards achieving and sustaining objectives and strategies as established by:

- "Virginia Performs" Performance Management System
- Agency Risk Management and Internal Control Standards (ARMICS)
- Commonwealth Data Point
- VSP Strategic Plan
- VSP Service Area Plans
- VSP Manpower Augmentation Plan
- VSP Continuity of Operations Plan

The **Internal Audit Section** performs audits and reviews of Department operations for the purpose of monitoring the agency's performance. Three audits were initiated in 2016, two of which were completed. This section works to maximize the efficiency and effectiveness of Department operations and strengthen internal controls. This section routinely reviews financial data and reporting mechanisms, regulation and policy compliance, asset safeguards, loss detection and prevention and technology data system security.

The **Planning/Research and Grant Management Section** supports Department divisions and units through equipment studies, program development, research projects, technology evaluations, staffing formula updates, legislative studies and grant management. In 2016, this section administered 39 grant projects worth approximately $19 million in support of essential Department projects and programs. The section also responded to 181 requests for information from criminal justice agencies and academic research centers nationwide.

In 2016, 87.3% of citizens surveyed rated Virginia State Police's service delivery as "very good" or "excellent."

Additionally, 91.5% said they were treated fairly by state police personnel.

Professional Standards Unit

The Professional Standards Unit is responsible for the internal affairs and staff inspections functions within the Department of State Police.

The Internal Affairs Section conducts and coordinates the investigations of allegations of misconduct on the part of Department employees. The unit also investigates complaint referrals pertaining to Department employees reported through the State Employee Fraud, Waste and Abuse Hotline.

In 2016, the Internal Affairs Section processed 361 investigations and investigated a total of five biased-based policing complaints: two for driving while black, two for racial-profiling, and one for general discrimination. None of the five biased-based complaints were sustained based on the internal administrative investigation.

The **Staff Inspection Section** conducts inspections of all organizational components within the Department, ensuring compliance with accreditation standards, regulatory requirements and Department policies and procedures. Five staff inspections were conducted in 2016 for the Training Division, Personnel Division, Bureau of Criminal Investigation (BCI) and Bureau of Field Operations (BFO) Division III (Appomattox), BCI and BFO Division VI (Salem) and the Property and Finance Division. The Staff Inspection Section also manages all records retention and destruction within the Department and ensures continuous agency-wide compliance with the applicable standards necessary to remain nationally accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).

VSP Reaccredited in 2016

Since being the second state law enforcement agency in the nation to receive accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) in 1986, VSP again consistently completed and achieved reaccreditation by CALEA in 2016. The reaccreditation process takes place every four years and VSP has successfully maintained its accredited status since its first. CALEA was created in 1979 to develop a set of law enforcement standards and to establish and administer an accreditation process through which law enforcement agencies could demonstrate voluntarily that they meet professionally-recognized criteria for excellence in management and service delivery.

Public Relations Office

The Public Relations Office (PRO) is responsible for the planning, development and implementation of comprehensive, proactive public and media relations information and outreach regarding traffic safety, crime prevention and criminal investigations. The PRO is responsible for management of VSP social media platforms and VSP website content. The civilian PRO staff works closely with the field Public Information Officer (PIO) sergeants assigned to the Richmond, Culpeper, Chesapeake and Salem Divisions; and handles media calls for the Appomattox, Wytheville and Fairfax Divisions, which do not have assigned PIOs. The PRO responds to crash and crime scenes to work with local, statewide, national and international media by providing direct and timely information, issues statewide and regional press releases, produces an internal Department newsletter, and coordinates multiple ceremonial events. The PRO also provides assistance to local sheriffs and police departments with major incidents, as well as the offices of the Governor and the Secretary of Public Safety and Homeland Security.

Youth of Virginia Speak Out About Traffic Safety (YOVASO) is a statewide, peer-to-peer advocacy program that engages, educates and empowers youth to influence a safe driving culture through leadership development and innovative outreach programs. Its vision is to establish generations of safe teen drivers in Virginia. The program was established in 2001 by the Blue Ridge Transportation Safety Board (BRTSB) and the Virginia DMV Highway Safety Office. VSP absorbed the federally-grant funded program in 2014 and is proud to see it continue to expand across the Commonwealth with additional peer-to-peer safe driving clubs, interactive programming and leadership training being provided for middle and high schools in all regions of the state. In 2016, new YOVASO programs were established at schools in the cities of Richmond and Fredericksburg, and in the counties of Halifax, Bedford, Louisa and Stafford. Through youth-led traffic-safety campaigns held throughout the school year and student leadership development training and retreats offered for student advocates, YOVASO is saving teen lives on Virginia's highways.

Bureau of Administrative & Support Services

The Virginia State Police / Bureau of Administrative and Support Services (BASS) provides vital professional support and technical expertise to not only the State Police, but also to local, state and federal law enforcement agencies, the state judicial system, and the general public. Its role is essential to the successful continuity of a multitude of services throughout its seven divisions and offices: Information and Communications Technologies Division; Criminal Justice Information Services; Personnel; Property and Finance; Training; and the Office of Legal Affairs.

Information & Communications Technologies Division

In an effort to streamline and enhance Department efficiencies, the Information Technology Division and Communications Division merged in February 2016. The Information and Communications Technology Division (ICTD) is a common sense approach to managing the symbiotic relationship between the ever-evolving environments of digital, computer and communications technologies. From the Statewide Agencies Radio System (STARS) network to our radio towers to basic iPhone usage, there is a digital, software component that overlaps with the existing IT Division's functions and responsibilities. By bringing these two divisions under one commander, it provides the Department with a more global view and unified management of current and future IT and communications projects. In addition, this transitiion is in line with the objectives set forth in the "21st Century Policing Report" aimed at modernizing and simplifying public safety technologies.

ICTD - Communications Section

The Communications Section designs, installs, operates and maintains:

- Land Mobile Radios (LMR)
- Patrol vehicle Mobile Data Terminals (MDT)
- Microwave radios
- Integrated flood warning systems
- VSP private telephone network
- In-vehicle camera systems
- Speed determination equipment and calibration (1,733 RADAR and 449 LIDAR Units)
- Radio communications systems in seven tunnels, six mobile command posts and 265 base stations
- Wireless radio communications
- Radio communications towers (including heating, ventilation, backup power sources and maintenance)
- Network Operations Center (NOC) support for Statewide Agencies Radio System (STARS) Network
- Vehicle maintenance and emergency equipment installations

The Communications Section is responsible for ensuring all VSP-related communications systems and networks are in total compliance with requirements of the Federal Communications Commission (FCC), the Federal Aviation Administration (FAA) and the Environmental Protection Agency (EPA).

VSP Awarded FirstNet Grant

Governor McAuliffe announced in September 2016 that VSP was one of only eight state and local public safety agencies in the nation to receive more than $7.3 million in grant funding to enable the Commonwealth's Statewide Agencies Radio System (STARS) to transition all existing radios and communications systems to the Nationwide Public Safety Broadband Network (NPSBN). The First Responder Network Authority (FirstNet) awarded the funding as part of its Band 14 Incumbent Spectrum Relocation Grant Program.

Statewide Agencies Radio System (STARS): Since its completion in 2010, the Communications Section provides engineering, maintenance, inventory control, asset management, configuration management and operations support services for the STARS network. STARS includes 209 communications sites of which 17 are microwave-only sites, 67 contain STARS land mobile radios, 23 dispatch centers, 78 VSP Area Offices and nine legacy microwave sites. The Communications Section also maintains more than 70,000 items of STARS equipment.

The STARS program was originally conceived to be an upgrade to the Virginia State Police's aging 1977 land mobile radio system. As planning progressed, the project evolved into a shared network composed of VSP and the 21 state agencies that use two-way radio communications and mobile data for public safety and public service as part of their operational needs. The implementation phase of STARS is complete, and we are now improving on what the systems integrator installed. STARS is one of the first statewide systems to employ P25 standardized digital trunked technology in the VHF 150 MHz band. STARS is also one of the first projects to employ an integrated voice and data land mobile radio architecture, which uses the same mobile radio for both voice and law enforcement mobile data communications. Virginia now has statewide voice and mobile data coverage. STARS is also on the forefront of digital vehicular repeater technology and operations, extending the true geographic statewide coverage from mobile radios to handheld radios.

Commonwealth Link to Interoperable Communications (COMLINC): The Communications Section provides design, engineering, maintenance and technical support for the 172 COMLINC sites statewide. Since its inception in 2010, this essential network consolidates the efforts of several regions of the Commonwealth to provide interoperability between the Virginia State Police with and among 116 out of 134 localities, as well as other state and federal agencies.

Computer-Aided Dispatch Management Information System (CAD MIS): The Computer-Aided Dispatch (CAD) system allows for rapid entry and retrieval of data with unit activity and calls for service. The CAD system consists of 15 servers, 50 dispatch terminals and over 100 remote access users, as well as supplies the Virginia Department of Transportation (VDOT) with a real-time data feed to facilitate rapid response to traffic-related incidents on highways statewide. The CAD Management Information System (MIS) holds in excess of 20-million records and enables VSP to track average response times and total calls for service fielded at the seven VSP Division Emergency Communications/Dispatch Centers. The CAD MIS also supports more than 2,500 vehicle terminals to include VSP, other state agencies, sheriff's offices and police departments statewide.

2016 Quick Stats	CAD Events Generated in 2016	CAD Events Generated in 2015
Richmond Div. I	168,042	187,094
Culpeper Div. II	133,388	136,456
Appomattox Div. III	98,383	106,042
Wytheville Div. IV	126,011	140,095
Chesapeake Div. V	145,556	167,222
Salem Div. VI	142,954	155,091
Fairfax Div. VII	183,172	186,671
Total	997,506	1,078,671

The Communications Section has actively participated with the Capital Wireless Interoperability Network (CAPWIN) and SAFECOM (formerly PSWN) activities to improve interoperability in the Metropolitan Washington, D.C., area. The Communications Division serves as Virginia's frequency advisor for the Association of Public-Safety Communications Officials (APCO), the Federal Communications Commission's designated agent.

ICTD - Information Technology Section

The Information Technology (IT) Section maintains hardware and software infrastructure in support of Virginia State Police's mission and service to the citizens of the Commonwealth. The IT Section is responsible for implementation and maintenance of many mission-critical applications and infrastructure that supports general public, local, state and federal law enforcement agencies, to include:

- Computerized Criminal History (CCH)
- Virginia Firearms Transaction Center
- Computerized Applicant Tracking
- Virginia Crimes Against Minors and Sex Offender Registry (SOR)
- Virginia AMBER Alert, Virginia Senior Alert & Virginia Blue Alert
- Law Enforcement Activity Management System (LEAMS)
- Motor Vehicle Inspection Program (MVIP)
- VPN network for VCIN and Live scan - (VSPNet)
- Virginia Intelligence Management System (VIMS)

The IT Section continues to implement multiple system conversions to replace antiquated, legacy MAPPER systems:

• **Evidence Management System (EMS)** – The IT Section conducted functionality and system changes to enhance and modernize the implementation of this system package. EMS replaces the Computer Evidence Tracking System (CETS) and will allow for the use of real-time scanners to inventory and track Bureau of Criminal Investigation (BCI) and Bureau of Field Operations (BFO) evidence movement. It will also allow certain BFO processes to be paperless. The pilot of the new EMS is underway with the production rollout being in the first quarter of 2018.
• **Virginia Intelligence Management System (VIMS)** – The IT Section oversaw and finalized full system implementation of VIMS, which aggregates intelligence information and provides added functionality for use by the Criminal Intelligence Division (CID) and the Virginia Fusion Center.
• **Activity Time Reporting System (ATRS)** – Replaced with a web-based Java application for BCI personnel to more efficiently and effectively track time spent on work activities.
• **Computerized Criminal History (CCH)** – In October 2016, the IT Section implemented a web-based Java application to replace the core functionality of the legacy COBOL CCH system. IT and the VSP Criminal Justice Information Services (CJIS) Division continue to work together to implement additional functionality and automation.
• **Material Management System (MMS)** – Currently being incorporated into the Asset and Inventory Management System (AIMS). Once all phases of AIMS are complete, the system will replace legacy MAPPER applications that managed VSP assets.

Criminal Justice Information Services

The Criminal Justice Information Services (CJIS) Division encompasses the collection, storage and retrieval of critical law enforcement data for retrieval and use by local, state and federal criminal justice communities and government agencies in compliance with state and federal law and policies. The CJIS Division employs the largest civilian personnel population in the Department and supports 286 reporting agencies. This division includes criminal history records, fingerprints investigative reports and is responsible for all records pertaining to the Department, both administrative and archival.

CJIS Division Activity	2016	2015
Subpoenas Processed	5,238	4,285
FOIA Requests Processed	1,116	764
Total Mental Health Files Maintained **- Mental Health Files Added**	267,358 22,406	244,952 21,665
VA Supreme Court/VSP Disposition Interface Records Successfully Transmitted	419,353	401,943
VA Correctional Status Information (CSI) Interface Offender Commitments on File	220,180	141,848
Photo Lab Prints Generated Criminal & Traffic Crash Investigations)	126,341	131,988
Activations: **- AMBER Alerts/Children Recovered** **- Endangered Child Alerts** **- Senior Alerts/Seniors Recovered** **- Blue Alerts**	 5/5 2 13/13 0	 1/- 5 -/10 0
Missing Children Clearinghouse Entries via VCIN	9,378	9,418
Missing Person Clearinghouse Entries via VCIN	1,756	1,969

The **Uniform Crime/Incident Based Reporting (UCR/IBR) Section** is responsible for collecting monthly Incident Based Reporting (IBR) data from all contributing law enforcement agencies throughout Virginia on 46 "Group A Criminal Offenses," as well as 12 "Group B Criminal Offenses." A monthly file of Virginia's data is generated and emailed to the National Program (FBI) for inclusion in their annual publication, Crime in the United States. Virginia crime data, broken down into offenses and arrests by counties and cities statewide, is published annually in the Crime in Virginia report and made available via the VSP Website. These data comprise the official crime statistics for Virginia and are used for law enforcement budget funding, inmate forecasting and in the legislative process.

The **Automated Fingerprint Identification System (AFIS)** searches and stores rolled fingerprints and palm prints from criminal arrests, sex offenders and partial latent fingerprints recovered from crime scenes. State police and 24 other state and local agencies have access to the system through terminals located in their respective agencies. The Integra-ID database receives Live Scan transmissions and provides automated interfaces to the combined criminal history systems, Consolidated Applicant Tracking System (CATS) and AFIS systems for searching existing criminal history records or to match latent fingerprints against known criminal prints.

CJIS Division Activity: Automated Fingerprint ID System	2016	2015
Total Unique Offender Fingerprints	2.31 million	2.29 million
Criminal Arrest Records Processed **- Live Scan Submissions** **- Card Scan Submissions**	272,963 266,467 6,496	291,092 282,089 9,003
Fingerprint-Based Applicant Requests Processed **(Including Criminal Justice Employees)**	210,268	193,343

Introduced in 2012, the **Law Enforcement Activity Management System (LEAMS)** is a computerized investigation management system that allows VSP sworn and authorized civilian personnel to process, store, access and share investigative information involving felonies, misdemeanors and certain services. LEAMS was instituted to replace the antiquated FACTS System and create an internal, paperless, criminal investigative reporting system. At the start of 2016, all sworn and authorized civilian employees were utilizing LEAMS. Since the total conversion of all three Bureaus, more than 631,470 current and archived files are now contained in one investigative operating system.

The **Virginia Criminal Information Network (VCIN)/National Crime Information Center (NCIC)** system is known as the "lifeline" for all local, state and federal law enforcement personnel. These systems store information relating to wanted persons, missing persons, protective orders and stolen vehicles. Virginia DMV images are also made available to Virginia law enforcement agencies through VCIN using the OpenFox Messenger application.

The VCIN/NCIC system currently serves 808 member agencies with 45,790 certified operators. The system has 16,025 terminals, of which 4,720 are fixed terminals and 11,305 terminals are mobile.

The Supreme Court of Virginia has implemented the E-Magistrate interface which permits warrants and protective orders issued by magistrates to be automatically entered into VCIN/NCIC. This streamlined process ensures that data is available to law enforcement within 30 minutes of the issuance of the aforementioned legal documents.

CJIS Division Activity: (VCIN) Virginia Criminal Information Network	2016	2015
Warrants Entered	176,396	174,567
Stolen Vehicles Entered	8,914	9,136
E-Magistrate Interface Records Entered	161,396	159,121
DMV Images Processed Per Month	2.3 million	1.6 million
Protective Orders Transactions **- Orders of Protection** **- Preliminary Protective Orders** **- Emergency Protective Orders**	 14,701 21,599 56,962	 14,420 20,841 55,025

Virginia Firearms Transaction Center: The Virginia Firearms Transaction Center was the first of its type in the nation when established in 1989. It has been cited as an exemplary program and used as a model for other states. The VFTC operates 14 hours a day, 364 days a year – excluding December 25. During those 364 days, the program provides federally-licensed gun dealers operating in Virginia with instantaneous confirmation of a prospective purchaser's eligibility to purchase a firearm. The VFTC provides for the approval at the point-of-sale for all firearms, except antiques and curios, based on the results of a criminal history record information check on the buyer by accessing all appropriate state databases and the National Instant Check System (NICS).

The transactions are accomplished through V-Check, an Internet-based Instant Background Check program. Approvals are generated instantly in most cases, while transactions that require additional review or research are routed to the VFTC for processing. During calendar year 2016, approximately 95 percent of the total transactions, statewide, were processed via the internet. As on-line users increase, staff is diverted from telephonic firearm transactions to the research and verification processes. Additional employee time devoted to these other processes provide more efficient overall services to the firearm dealers and firearm purchasers and cost savings to the Department and the Commonwealth.

CJIS Division Activity: Virginia Firearms Transaction Center	2016	2015
Total FFL Transactions Requested & Processed **- Denied Transactions** **- Wanted Individuals Identified (extraditable)**	505,722 3,503 251	444,627 3,048 207
Criminal Investigations Initiated for Illegal Sales/Attempts to Purchase a Firearm **- Resulted in Arrests Made (closed arrests)**	2,002 1,360	1,705 1,432
Federally-Licensed Firearms Dealers/Sellers dentification Numbers Issued	16,954	15,720
Resident Concealed Handgun Permits Issued by Virginia Circuit Courts	63,358	65,760
Total Valid Resident Concealed Handgun Permits Issued by Virginia Circuit Courts **(As of December 31st)**	443,863	444,895
VFTC Concealed Handgun Permit Revocation Notifications to Virginia Circuit Courts **- Actual Court-Issued Revocations**	1,492 583	1,603 667
Non-Resident Concealed Handgun Permits Issued by VFTC **- Non-Resident Concealed Handgun Permits Revoked by VFTC**	6,601 10	3,875 7

The **Commonwealth of Virginia's Central Criminal Records Exchange (CCRE)** is nationally recognized as a leader in maintaining a comprehensive criminal record database, including the development of state-of-the-art programs to deliver the most complete and accurate criminal records information and automated support programs available. Established in 1966, the CCRE has criminal justice and non-criminal justice components.

The criminal records maintained in the CCRE are available to criminal justice entities on the state and national level seven days a week, 24 hours a day. Criminal justice inquiries against the computerized file provide an immediate response of an individual's criminal history record, which is supported by fingerprint records in the CCRE files. Criminal history records are documents from which criminal justice authorities arrive at prudent decisions that range from determining the propensity for violence an individual may have; a judge's review prior to sentencing; guiding a correctional official in assigning a custody level to an inmate; determining probation/parole status; and to efficiently support computerized criminal justice programs such as the firearms transaction programs on the state/national level, etc.

The CCRE conducts criminal record searches for non-criminal justice entities and/or individuals for employment purposes. The record searches are conducted pursuant to Section 19.2-389 of the Code of Virginia. Criminal record searches are conducted to ensure suitability for employment in such environments as: licensed homes for adults, utility companies, district homes for adults, day care centers for children and adults, nursing homes, volunteers/employees of child welfare agencies, foster/adoptive cases, private security and employment by certain school boards, schools, etc.

On October 9, 2016, the CCRE implemented a new, robust, Java-based Computerized Criminal History system (JCCH), which replaced a 30-year-old, outdated and limited legacy system. With the JCCH system, overall functionality and user accessibility has improved allowing for enhanced workflow processes. For example, data that was once produced in paper format is now captured electronically and provided to the user within a user interface. This method reduces the time and effort needed for processing large, paper based, batch reports. In addition, the Java-based platform allows for future functionality to be readily developed and implemented.

CJIS Division Activity: Central Criminal Records Exchange (CCRE)	2016	2015
Police & Court Record Expungements Completed	3,992	3,972
Firearm Restoration Notifications Processed	120	
Citizen Challenges to Existence/ Accuracy of Criminal History Records	209	136
Legal Name Change Court Orders Processed	6,260	8,475
Concealed Handgun Permit Court Notification Letters Issued	216	412
Adult & Juvenile Criminal Justice Applicant & National Institute of Standards Technology (NIST) Cards Processed	19,726	19,515

Microfilm Section: Until September 18, 2014, the Microfilm Section was responsible for archiving all investigative file documents for the Department. Over the decades, such activity would average between 300,000 to 500,000 documents a year being archived. Through a $1.3 million federal grant, CJIS is now converting more than 40 million images of deteriorating microfilm and microfiche images to a digital format for safekeeping and future retrieval. Two VSP employees and two vendor employees are dedicated to the conversion, which will take approximately two years to complete. In 2016, 854,337 microfilm images were converted to digital format under this project. Completion is expected in Spring 2019.

Virginia Crimes Against Minors & Sex Offender Registry/Sex Offender Investigative Unit: The Department maintains one of the nation's most comprehensive public sex offender registries pursuant to Code of Virginia § 19.2-390.1. The SOR is designed to protect the general public, and children in particular, by providing personal descriptive, employment and sentencing information on individuals convicted of certain sex crimes. Information regarding registered offenders, which includes a current photograph, is made available online to the public free-of-charge via the VSP Website.

Established in 2006, the Sex Offender Investigative Unit (SOIU) is allocated 45 VSP trooper and 43 VSP civilian compliance officer positions, which are spread across four SOIU Regions across the Commonwealth. The 2016 SOR offender to trooper ratio was 216:1. The SOIU conducts on-site verifications of all residential and employer addresses of registered sexual and sexually-violent offenders. Registered offenders require semi-annual address verification, and an additional verification within 30 days of a change to their home or employment address information. The SOIU also conducts criminal investigations related to offenders who fail to comply with SOR registration requirements. The SOIU works closely with local law enforcement, the U.S. Marshals Service and the Virginia Department of Corrections Probation and Parole through the Sex Offender Verification System (SOV). The SOIU is only responsible for the case management of those SOR offenders who are not under the supervision of the Department of Corrections.

VSP Establishes Sex Offender Supplemental Registry

In accordance with new state legislation, VSP completed and posted online the Supplement to the Virginia Sex Offender and Crimes Against Minors Registry (SOR) for launch on Jan. 1, 2016. The Supplement, which includes entries for 5,537 offenses, contains information on persons who were convicted of certain sexual offenses on or after July 1, 1980, and before July 1, 1994, who are not currently on the SOR.

CJIS Division Activity: Sex Offender Registry (SOR)/Sex Offender Investigative Unit (SOIU)	2016	2015
Total Convicted Offenders Listed on SOR	22,588 (As of November 2, 2016)	22,049 (As of November 24, 2015)
Total SOR Offenders SOIU is Responsible for Registration/Verification	9,708 (As of November 2, 2016)	9,233 (As of November 24, 2015)
SOIU Criminal Investigations Initiated - Resulting Arrests	2,848 475 (10/16/2015 - 10/16/2016)	2,341 559 (10/16/2014 - 10/16/2015)
Total SOIU Home, Work & School Address Verifications	23,101 (10/16/2015 - 10/15/2016)	22,746 (10/16/2014 - 10/16/2015)
Citizen Tips on Potential SOR Violators	594	537

In 2016, the troopers and civilian sex offender compliance officers:

• Worked with numerous out-of-state registries to locate and apprehend absconders who crossed state lines to escape compliance with sex offender registration requirements.

• Assigned SOIU troopers from Regions I, II, and IV to the U.S. Marshals Service (USMS) Task Force for greater coordination of efforts to locate and apprehend violent sex offenders.

• Conducted two joint operations with USMS: Operation Caretaker and Operation Check and Balance. These joint operations were conducted for compliance verifications and fugitive apprehension.

• Established small task force initiatives with local agencies across the state to enhance investigations surrounding SOR violations and to improve the line of communication throughout Virginia's criminal justice system.

• Conducted a joint initiative with Chesapeake City Probation and Parole to track offenders on Halloween night.

• Collaborated with regional jails to flag offenders in order to ensure that new sex offender registration paperwork is completed prior to release.

• Coordinated with Roanoke City and County General District Court Judges in charge of the therapeutic docket to explore the idea of enrolling offenders diagnosed with mental disorders. This process allows the court to access services to mitigate recidivism.

Personnel Division

The mission of the Personnel Division is to provide effective human resource management with continued emphasis on attracting qualified personnel, as well as diversifying the Department's work force so as to better reflect the citizens of the Commonwealth we proudly serve and protect.

AUTHORIZED POSITIONS: 2,966

VACANCIES: 293

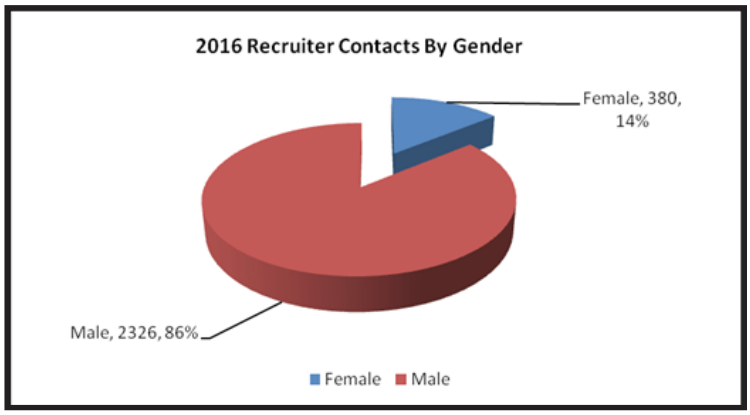
(Calendar year ending 12/31/2016)

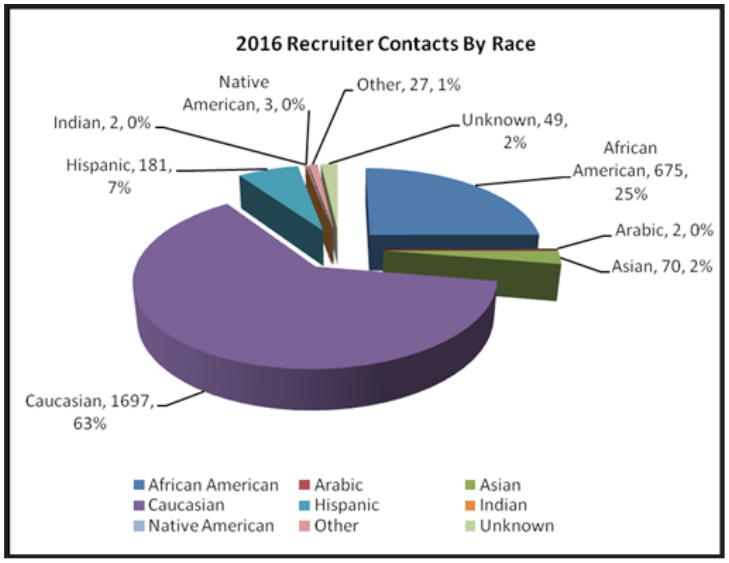
Virginia State Police Authorized Positions (Chapter 665, 2015 Acts of the VA General Assembly)	FY 2016	FY 2015
Information Technology Systems, Telecommunications & Records Management	453	457
Law Enforcement and Highway Safety Services	2,301	2,287
Administrative and Support Services	212	178
Total	2,966	2,922

Recruitment Unit: The Recruitment Unit staff consists of a first sergeant, sergeant, and five full-time troopers assigned to the Culpeper, Appomattox, Chesapeake, Salem and Fairfax Divisions.

In 2016, the Recruitment Unit had one vacant recruiter position in the Culpeper Division for the calendar year and one recruiter position in the Appomattox Divison that was vacant for six months. The Sergeant position was vacant for the first quarter of 2016.

Recruiters contacted a total of 2,706 prospective candidates for the position of Trooper.





Recruiters contacted a total of 1,009 prospective minority candidates for the position of Trooper.

Two of the four recruiters were handling two divisions each to provide coverage in vacant areas. The Department accepted applications for the position of trooper to fill the 125th and 126th Basic School from February until December. The Recruitment Unit conducted seven applicant testing sessions, helped personnel with 10 trooper medicals sessions and assisted personnel with two basic school orientations.

Employment Unit:

- Civilian recruitment and selection
- Sworn recruitment and selection
- Sworn promotions, transfers and demotions - Competitive
- Sworn promotional testing
- Sworn career progression
- Equal Employment Opportunity Commission (EEOC) - Complaints
- The Office of Equal Employment and Dispute Resolution (OEEDR) Grievances
- Disciplinary actions
- Virginia Employment Commission (VEC) claims/hearings
- Exit interviews
- Bi-monthly New Employee Orientation
- Various training

Benefits Unit:

- Processed and managed 458 FMLA requests
- Processed and managed 179 Virginia Sickness & Disability Program (VDSP) and 648 Workers Compensation claims
- Processed and managed 83 retirement applications

Classification, Compensation, Transactions and Records Section:

- Reviews and processes all Virginia Employment Commission (VEC) inquiries
- Processes employees entering and returning from military service
- Audits and processes Position Classification and Salary Survey requests
- Reviews and processes all Department Performance Evaluations
- Reviews and processes all Alternate Work Schedules and Telecommuting Agreements
- Updates personnel rosters and retiree contact information

Background Investigation Unit: The Background Investigation Unit is comprised of a part-time corps of retired sworn VSP personnel. In addition to conducting pre-employment polygraph examinations for VSP, Virginia Commonwealth University Police Department and the Virginia Department of Game and Inland Fisheries, the Unit also conducts background investigations and research for:

- Virginia State Police applicants
- Governor's Office
- Virginia Division of Capitol Police
- Virginia Department of Forensic Science
- Virginia Office of the Inspector General
- Virginia Department of Criminal Justice Services (DCJS)
- Virginia Commonwealth University
- White collar crime
- Virginia Department of Corrections
- Virginia Lottery
- Line-of-duty deaths
- Disability investigations

Personnel Division Activity	2016	2015
Civilian Positions Advertised	253	274
Civilian Applications Received	8,851	7,979
New Civilian Employee Hires	87	162
Civilian Promotions*	20	21
Civilian Transfers*	33	33
Civilian Demotions*	7	8
Sworn Applications Received	2,236	1,569
New Sworn Employees Hired	136	122
Sworn Rehires	5	23
Sworn Promotions*	78	111
Sworn Transfers*	44	265
Sworn Demotions*	1	2
Career Progression	74	62
EEOC Complaints Filed	0	1
Employee Grievances	6	11
Employee Separations	170	116
Employee Retirements	75	79
Disciplinary Actions	49	71
VEC Claims / Hearings	7	9
Exit Interviews	72	80
Applications Processed for Concealed Carry**	55	40
Background Investigations	1,731	1,609
Line-of-Duty Death Investigations	122	96

***All civilian and sworn promotions, transfers and demotions are competitive unless otherwise indicated.**
****Applications for retired sworn personnel.**

The Personnel Division also oversees:

• **Volunteer Program** – The Volunteer Program is essential to helping VSP achieve its various functions and responsibilities through the support of many administrative and some operational tasks in Area Offices, the Garage, and Division Headquarters. In 2016, 33 volunteers gave 5,204 hours of their time to work alongside Department staff.

• **Department Chaplaincy Program** - Since 1977, the Department's Chaplaincy Program has consistently proven to be a vital resource to a great number of Department employees and their families. This program provides support, guidance and encouragement to those individuals or groups who may benefit from a chaplain's ministerial and counseling assistance. In 2016, there were 16 sworn employees serving as chaplains.

• **Critical Incident Stress Management (CISM) Program** - The Critical Incident Stress Management (CISM) Program was established to minimize the effects caused by critical professional and personal incidents and to help sworn and civilian employees cope effectively with reactions to these incidents. The 34-member Eastern CISM Team and 13-member Western CISM Team provide confidential assistance to employees, their families or their significant others. The CISM Program is also available for outside public safety agencies, upon request.

Training Division

The Training Division is recognized nationwide for its exemplary training standards, instructional curriculum and cadre of skilled, expert, certified instructors.

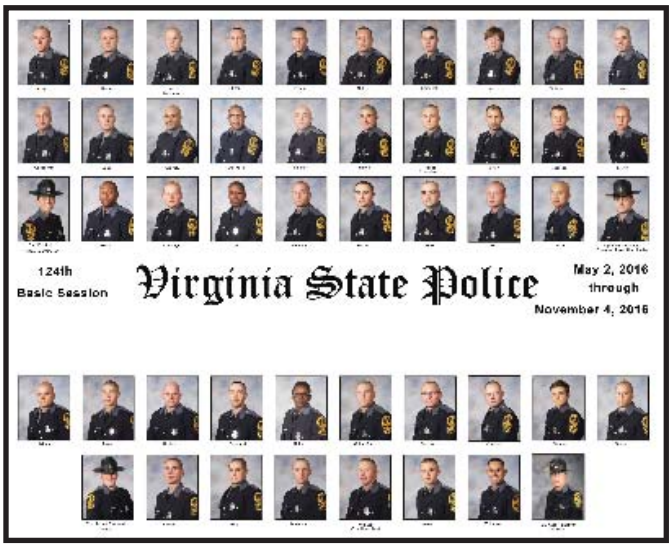
Training Academy, SPHQ Campus, North Chesterfield Campus

Satellite Canine Training Center, Southwest VA Regional Jail, Abingdon

Driver Training Complex, Blackstone

In addition, the Training Division facilities were utilized in 2016 by numerous outside agencies, including the FBI, DEA, Virginia Department of Forensic Science, Virginia Department of Game and Inland Fisheries, Virginia Department of Criminal Justice Services, Virginia Department of Alcohol Beverage Control, Virginia Department of Corrections, the Henrico County Fire Department and the Chesterfield County Fire Department.

124th Basic Session: On Feb. 25, 2016, the 124th generation of troopers entered the Virginia State Police Academy to embark on a career of valor, service and pride. In November 2016, Virginia welcomed 44 new troopers upon their completion of 1,712 hours of instruction covering 110 different subjects



125th Basic Session: On Aug. 25, 2016, the 125th generation of troopers entered the Virginia State Police Academy to embark on a career of valor, service and pride. In March 2017, Virginia welcomed 49 new troopers upon their completion of 1,391 hours of instruction covering 110 different subjects.

Basic Training:

- Dispatcher
- Field Training Officer
- Law Enforcement Operations in a Hazardous Environment
- Search & Recovery Team
- Special Agent
- Tactical Team
- Polaris UTV Training

Investigative:

- Clan Lab Response
- Foundations of Intelligence Analysis
- Reid Interview & Interrogation
- Undercover Operations
- Officer-Involved Shooting Investigations
- Professional Law Enforcement (Mexican Drug Cartel Investigations Training)
- Bloodstain Analysis Training
- GangNet / Case Explore Training

In-Service Training:

- Bomb Technician
- Counter-Terrorism and Criminal Interdiction
- Search & Recovery Team
- Trooper-CVEO
- Forensic
- Tactical Emergency Medical Support Unit
- Tactical Field Force
- Tactical Operations Team
- Crime Prevention
- Chaplaincy

Professional Development:

- Computer Skills
- CPR/First Aid
- Civilian Driver Training
- Critical Incident Stress Management
- Defensive Tactics Instructor
- Firearms Instructor
- First-Line Supervisor
- General Instructor
- Motorcycle Instructor
- Speed Measurement Instructor
- Virginia Criminal Information Network
- Criminal Interdiction Training

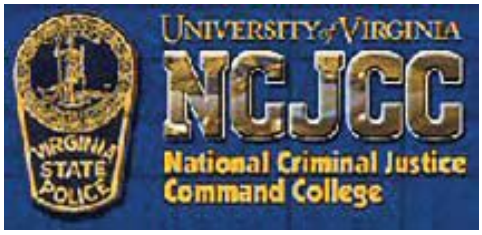
Patrol / Uniform:

- Child Safety Seat Technician
- Verbal De-escalation
- Trauma Kit
- Interdiction for the Protection of Children
- Land Search and Rescue

Canine:

- Basic Narcotic Detection Canine School
- Basic Explosive Detection Canine School
- Basic Patrol Canine School
- Basic Bloodhound School

National Criminal Justice Command College - an integrated, cutting-edge approach to criminal justice education through a framework of leadership and collaboration. Offered in partnership with the University of Virginia, this intensive 10-week program is scheduled annually from mid July through mid September and offered to local and state first-line law enforcement supervisors.



Law Enforcement Operations in a Simulated Hazardous Environment

27th Annual Youth Cadet Law Enforcement Training Program – a weeklong training curriculum for high school students who have completed their junior year. Sponsored by American Legion chapters across the Commonwealth, cadets experience a life similar to a trooper-in-training, complete with daily room inspections and instruction by VSP troopers on Department operations, crime scene investigations, officer survival, undercover operations, driver improvement, SCUBA training, defensive tactics and firearms safety.

Property and Finance Division

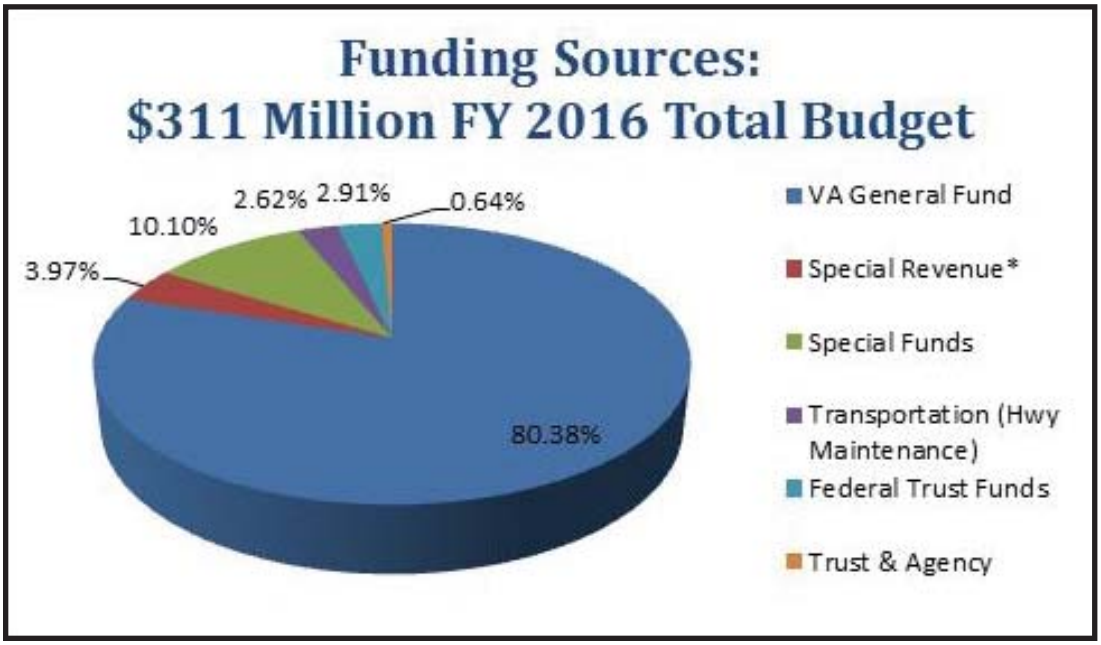
The Property and Finance Division oversees a comprehensive range of the Department's financial functions, fiscal duties and property management.

BUDGET: $311,441,234 (VA GENERAL FUND)

Virginia State Police Budget (Chapter 665, 2015 Acts of the VA General Assembly)	FY 2016	FY 2015
Information Technology Systems, Telecommunications & Records Management	$49,616,571	$49,333,967
Law Enforcement and Highway Safety Services	$240,591,684	$243,674,788
Administrative and Support Services	$21,232.979	$21,210.243
Total	$311,441,234	$314,218,998

AVG MONTHLY COST TO VA HOUSEHOLD[1]: $8.61

[1] US Census Bureau for Virginia Households = 3,041,710 (2010-2014)



***Special Revenue:**

- The Code of Virginia (§46.2-1168) sets aside $1.50 of every vehicle registration with the Virginia Department of Motor Vehicles for payment of administrative cost for the Motor Vehicle Safety Inspection Program.
- Cafeteria Food Service (Supports Cafeteria Operations)
- State Corporation Commission funds the Help Eliminate Auto Theft Program (HEAT), Insurance Fraud Unit (IFU) and 24 Full-Time, wage positions (FTEs transferred to VSP from SCC in 1995)
- Sex Offender and Crimes Against Minors Registry
- Sales of Surplus Property
- Asset Forfeiture

VSP requested appropriation changes of $43,135,193 through the Virginia Department of Planning and Budget, which included operational, capital, federal grants and equitable sharing.

All financial reporting is prepared in compliance with applicable state and federal regulations, including but not limited to the Commonwealth Accounting Policies and Procedures (CAPP) Manual and the Financial Reporting Directive issued by the State Comptroller (which includes the relevant generally accepted accounting principles and the accounting pronouncements from the Governmental Accounting Standards Board); and the Federal Office of Management and Budget (OMB) circulars for state and local governments. The Department works with the State Auditor of Public Accounts (APA) and all Federal auditors on the completion of state and federal audits. No APA Audits were conducted during FY 2016.

The State Comptroller promulgates internal control programs under the authority of the Code of Virginia §2.2-800 and §2.2-803. The definitive source for internal control in the Commonwealth is the Agency Risk Management and Internal Control Standards (ARMICS). Along with VSP's Office of Performance Management and Internal Controls (OPMIC), the Property and Finance Division continually reviews policies and procedures to ensure the Department's compliance with ARMICS.

• During FY 2016, the Department had billings from all sources totaling $16.9 million, with collections from all sources totaling $11.1 million for a June 2016 Accounts Receivable Balance of $4,228,597.

• The Department maintained a Prompt Payment compliance rate of 96.90% on 36,801 total payments for FY 2016. Payments are processed in compliance with the "Prompt Payment Act," (Code of Virginia, Sections §2.2-4347 through §2.2-4356 and §2.2-5004).

• The Division was responsible for the procurement, warehousing and distribution of more than $35.1 million in supplies and equipment in FY 2016.

• During FY 2016, the Department received $69,363 in Public Assistance from the Federal Emergency Management Agency (FEMA) resulting from Hurricane Matthew in October 2016.

• The Division is responsible for the accounting of drug-related seizures in accordance with applicable state and federal guidelines and reporting requirements, to include managing the awarded $6.2 million settlement related to the 2012 Global Health Care Company Abbott Laboratories Inc., criminal investigation and convictions.

• Virginia Excess Military Property Program allows Virginia's 164 law enforcement agencies to procure, at no cost, Department of Defense surplus military property and equipment.

• The 1122 State and Local Law Enforcement Procurement Program allows state and local law enforcement agencies to purchase, at a substantial savings, law enforcement equipment suitable for counter-narcotic activities through the federal procurement channels.

Property & Finance Division Activity:	FY 2016	FY 2015
VA Excess Military Property Program Goods Distribution	$4.6 Million	$2.6 Million
Value of VSP Purchases Through "1122 Program" **- Net savings to VSP**	$1,967,390 $79,810	$508,095 $47,500
Print Shop Production (Copies Made)	$1.8 Million	$1.9 Million
Mail Room **- Total Postage** **- Processed Pieces of Mail**	 $839,515 327,118	 $831,170 313,497

The Property and Finance Division oversees the property management and maintenance of 125 VSP buildings and real estate across the Commonwealth:

• In recent years, the Department has initiated several significant construction projects to meet the current and future demands of law enforcement training, to include the Driver Training Complex (DTC) in Blackstone which was completed and opened in 2012. The new Target Firing Range is also now complete and in use at the VSP Driver Training Complex. In 2016, the Division began construction on a new building for the Help Eliminate Auto Theft Program as well as the Shoot House indoor firearms training facility at the DTC.

• In the mid-1960s, VSP initiated a significant construction effort to build Area Offices across the Commonwealth. The 750 square foot, identical brick structures are considerably outdated and cramped with today's staffing and technological demands of the Department. In recent years, the Property and Finance Division has diligently worked to replace or renovate and expand the Area Offices. In 2016, the last of the 1960-era offices were or are in the process of being replaced:

• Area 12, Warrenton – Initiated process to secure land from the Virginia Community College System in Warrenton to replace existing Area 12 Office.

• Area 16, Harrisonburg – Purchased existing 3,000 square foot office building for relocation of the Area 16 Office. Second floor is being used for classroom and BCI satellite offices.

• Area 22, South Hill – Demolition of existing building for construction of a new Area 22 Office was completed in fall 2016.

Bureau of Field Operations

The Bureau of Field Operations (BFO) has as its primary responsibility the patrolling of more that 70,000 miles of interstate, primary, secondary, frontage, urban and rural highways throughout Virginia. Uniformed State Police personnel provide both traffic and criminal law enforcment. This bureau is also responsible for managing the Motor Vehicle Safety Inspection Program, Motor Carrier Safety Program and the Aviation Unit.

The Commonwealth's geography and size dictate the need to decentralize uniformed police services into seven field divisions. These divisions are further subdivided into 48 State Police areas that consist of one or more cities and/or counties. Staffing is an allocated based upon workload demands at the city and county levels.

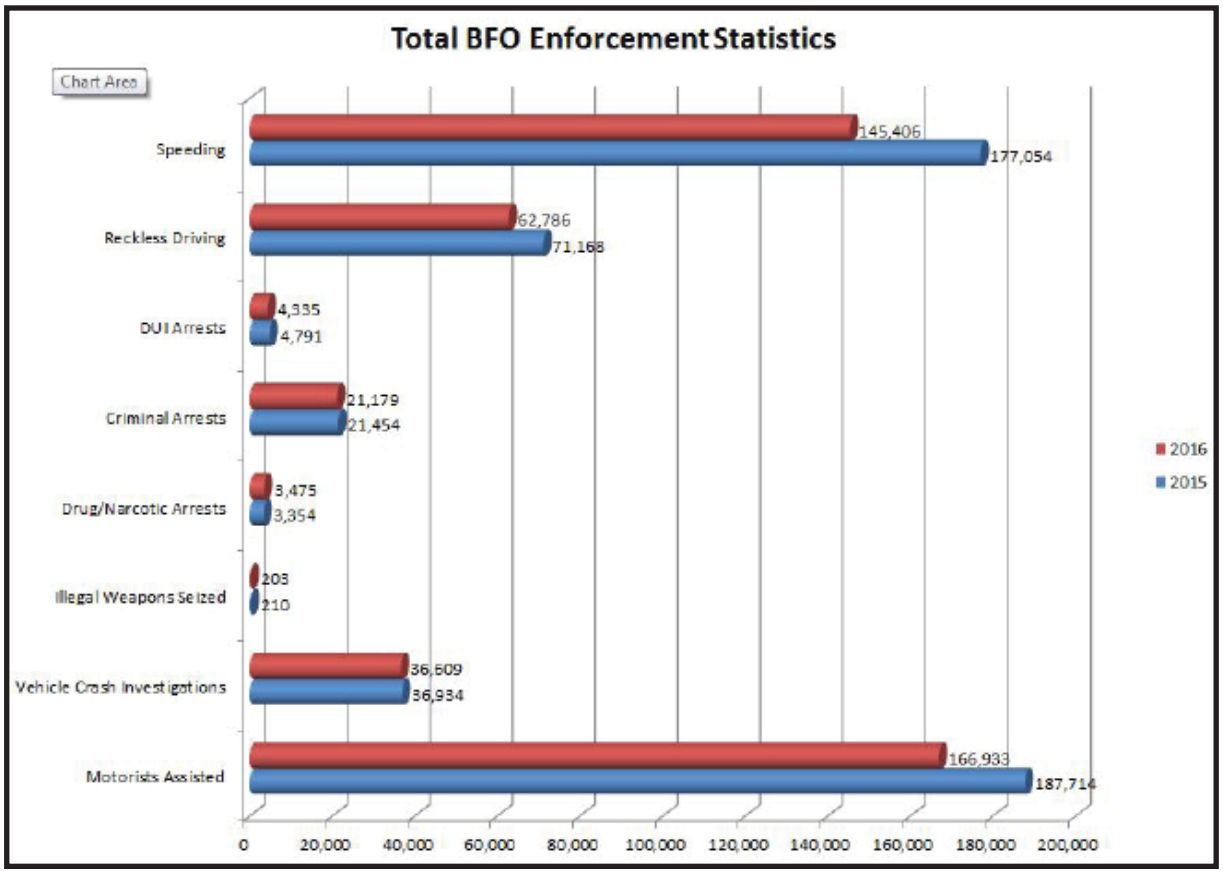
The Safety Division is also decentralized with an area office to correspond with each of the seven BFO divisions.

In 2016, BFO sworn personnel responded to approximately 1.12 million citizen contacts to include 36,609 vehicle crashes statewide. VSP Troopers achieved a 92% conviction rate for all adjudicated cases in 2016.

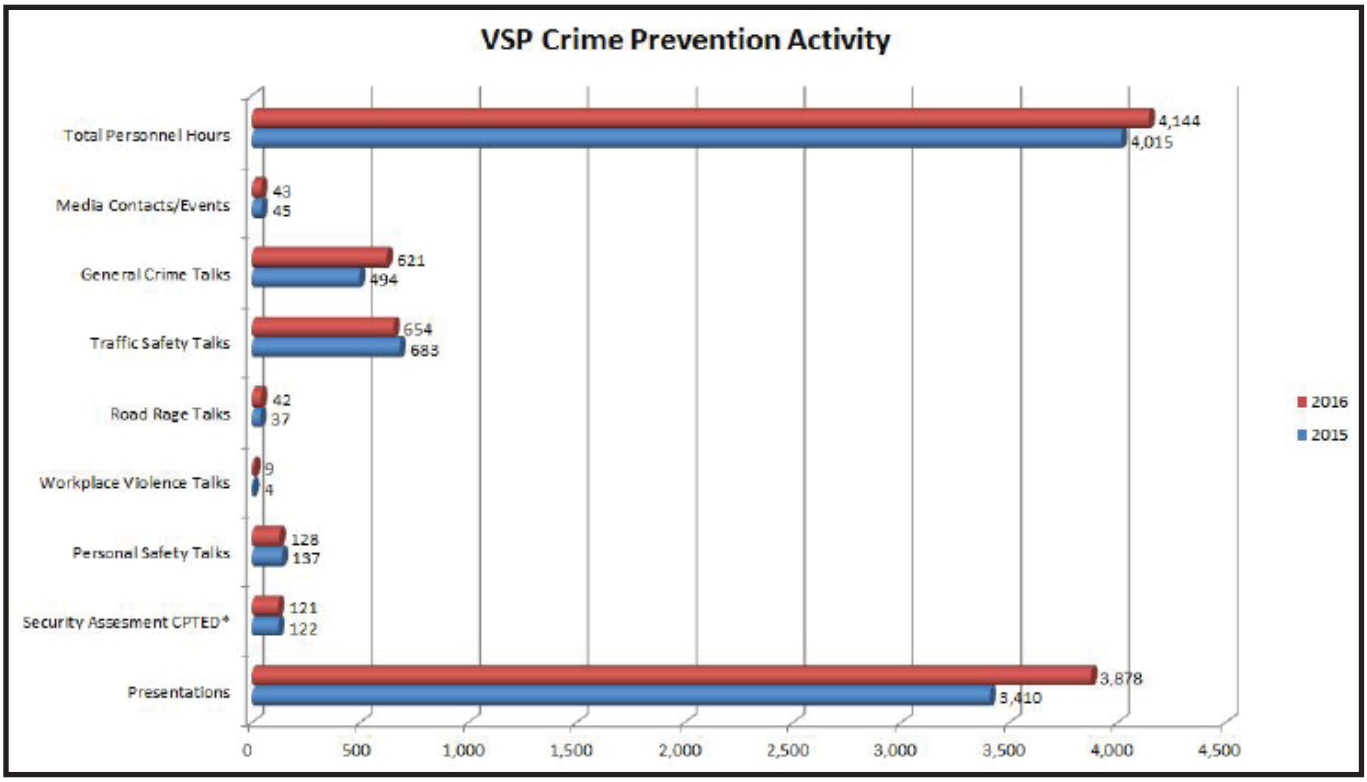
2016 BFO Activity	Trooper Positions	Total Calls for Service	Total Traffic Summonses	Total* Arrests	Total* Drug Arrests	Public Safety Presentations	Local Police/ Sheriff Assists
Richmond Div. I	228	201,360	89,157	4,631	801	244	16,815
Culpeper Div. II	131	121,263	68,784	3,004	631	236	7,068
Appomattox Div. III	116	90,147	48,829	2,124	447	834	6,860
Wytheville Div. IV	136	124,023	61,340	2,292	373	537	4,715
Chesapeake Div. V	200	159,819	96,702	3,534	364	291	7,769
Salem Div. VI	156	139,529	69,757	1,761	381	333	7,052
Fairfax Div. VII	169	153,322	85,044	2,603	459	99	9,917

*Felony and misdemeanor arrests.

2016 BFO Stats	Total Traffic Crashes	Total Fatal Crashes	Speeding Summonses	Reckless Driving Summonses	DUI Arrests	Seatbelt Summonses	Motorists Assisted
Richmond Div. I	6,161	149	23,950	12,478	879	3,310	42,356
Culpeper Div. II	5,316	95	20,423	7,867	578	1,948	16,841
Appomattox Div. III	3,910	86	15,808	4,301	526	3,168	11,022
Wytheville Div. IV	3,776	53	19,934	7,919	396	2,506	18,498
Chesapeake Div. V	6,653	158	25,984	13,952	793	2,150	24,474
Salem Div. VI	4,904	100	21,700	7,121	465	2,384	18,163
Fairfax Div. VII	5,837	85	15,822	8,779	693	1,096	28,376

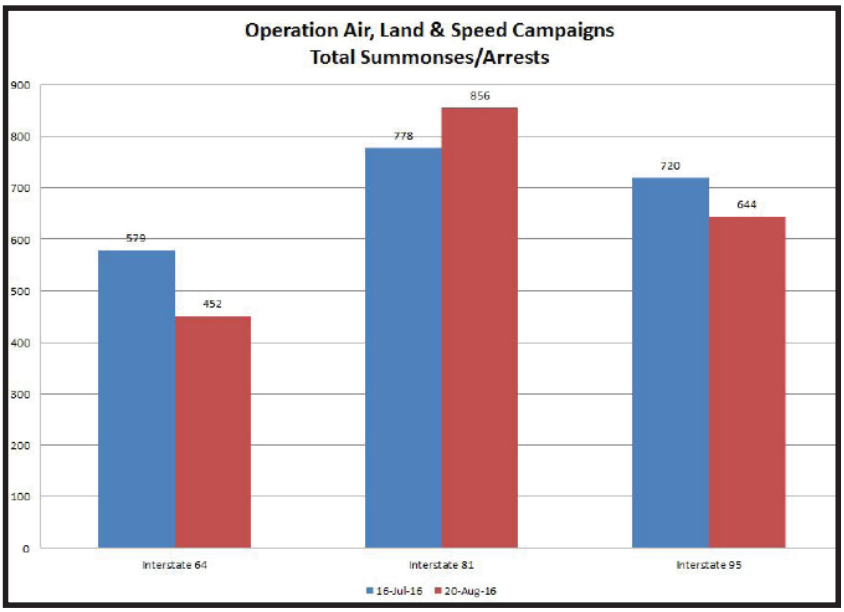


Crime Prevention: The Crime Prevention Program enables VSP to assist state and local government, private entities, civic groups, schools and the citizens of Virginia with proactively reducing the incidence of crime throughout the Commonwealth. This is accomplished through our certified "Crime Prevention Specialists" from BFO and BCI, who provide presentations on a variety of traffic, citizen and public safety topics. VSP accounts for 20% of certified Crime Prevention Specialists in Virginia. In 2016, Crime Prevention presentations reached nearly 151,000 Virginians.



BFO participates in, partners with and supports numerous local, regional, state and national traffic-safety campaigns through effective and aggressive enforcement and education.

- Checkpoint Strikeforce
- Operation, Air, Land & Speed
- Click It or Ticket Mobilization Waves
- Operation Combined Accident Reduction Effort
- Drive to Save Lives
- Commercial Motor Vehicle Agressive Driving Project
- Move Over Awareness Month
- Operation Border-to-Border
- Route 15 Border-to-Border Traffic Safety Operation



Safety Division

The **Motor Vehicle Inspection Program** is responsible for the oversight and certification of 4,388 active inspection stations and 13,336 licensed and active safety inspectors statewide. Rejected or unsafe vehicles accounted for 16.5% of all vehicles inspected in 2016.

The **Motor Carrier Safety Program,** through aggressive enforcement and comprehensive inspections, ensures all commercial trucks and buses meet all safety requirements when operating on Virginia highways. Troopers assigned to the Motor Carrier Safety Program regularly present lectures to the public and other interested groups on motor carrier safety and hazardous materials regulations. They are also sought out for their expertise as instructors in criminal justice training academies across the Commonwealth.

2016 Safety Division: Motor Carrier Safety Program	
Troopers/Supervisors Assigned	66
In-Depth Commercial Vehicle Inspections	34,169
Total Commercial Vehicles Placed Out of Service	10,346
Total Commercial Vehicle Drivers Placed Out of Service	2,101
Hazardous Materials Response	34
Post-Crash Commercial Vehicle Investigations	91
Field Support During Operation C.A.R.E. Holiday Weekends:	
- Total Summonses/Arrests	1,893
- Crash Investigation	52
- Disabled Motorist Assist	259

2016 Safety Division: Vehicle Inspection Program	
Troopers/Supervisor Positions	58
Total Vehicle Safety Inspections Conducted by Licensed Inspectors	8,185,161
Vehicles Rejected for ALL Defects/Unsafe Components	1,348,057
Vehicles Rejected for Unsafe/ Faulty Brakes	738,907
Total Defects Detected by Licensed Inspectors	13,403,813
Business Security Checks Conducted by Safety Division Troopers	1,166

2016 Safety Division: Inspection Complaints	
Investigations Initiated	1,802
Disciplinary Actions Taken Against Licensed Inspectors	734
Inspectors Suspended	195
Disciplinary Actions Taken Against Inspection Stations	854
Inspection Stations Suspended	72

Commercial Vehicle Enforcement includes the inspection and measurement of commercial vehicles that utilize Virginia's highways. Under the Code of Federal Regulations (CFR), which governs the proper operation, licensure and maintenance of commercial carriers in the Commonwealth, a total of 84,717 violations were cited on commercial motor vehicle inspection reports in 2016.

Aviation Unit

Formally established Jan. 1, 1984, the VSP Aviation Unit's primary mission is to provide aircraft support for search, rescue, law enforcement and medical evacuation missions through its three Aviation Bases located in Chesterfield County, Lynchburg and Abingdon. The unit is staffed by trooper-pilots, all of whom are sworn members of the Department, are qualified "Police Pilots," and have commercial pilots' licenses. The trooper-pilots are trained in-house and at the factory on VSP aircraft, which include three Bell 407 helicopters, two Airbus EC145 helicopters and three Cessna fixed-wing aircraft. The Unit also employs three full-time mechanics for its fleet and exceeds minimum FAA maintenance requirements.

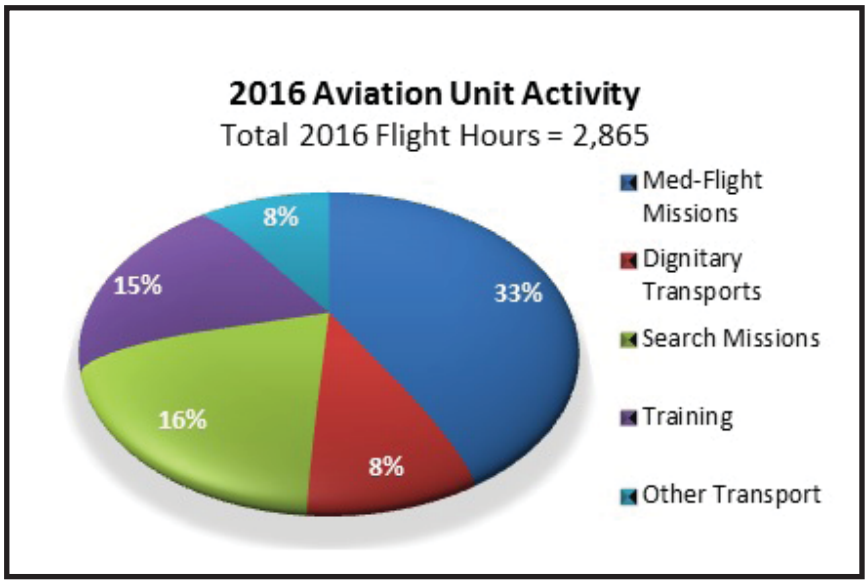
Med-Flight/Medevac operates from the Chesterfield and Abingdon bases with operation costs shared with our health-care partners: VCU Medical Center, Chesterfield County Fire and EMS, Wellmont Health Systems, Colonial Heights Fire and Rescue, Henrico County Fire and Rescue and City of Bristol, Virginia Police. In 2016, a total of 877 patients were flown by Med-Flight helicopters out of the two bases.

Law Enforcement Missions

- Provide "force multiplier" for ground search operations
- Pilots equipped with night vision goggles
- Live video feed downlink capabilities
- Infrared video capabilities in day and low light conditions
- Hoist rescue and rappel deployment
- FLIR on both helicopter and fixed-wing aircraft

2016 Aviation Missions

- 53 Missing persons located
- 42 Criminal suspect arrest assists
- 3 Escapee apprehension assists
- $5,397,000 Worth of marijuana recovered
- 3,055 Total flight requests



Bureau of Criminal Investigation

The Bureau of Criminal Investigation (BCI) was established by Executive Action in 1979, with a primary responsibility to provide thorough and comprehensive investigations of all criminal matters mandated by statute and to provide an intelligence system relative to criminal activity in Virginia.

These statutory mandates include the investigation of:

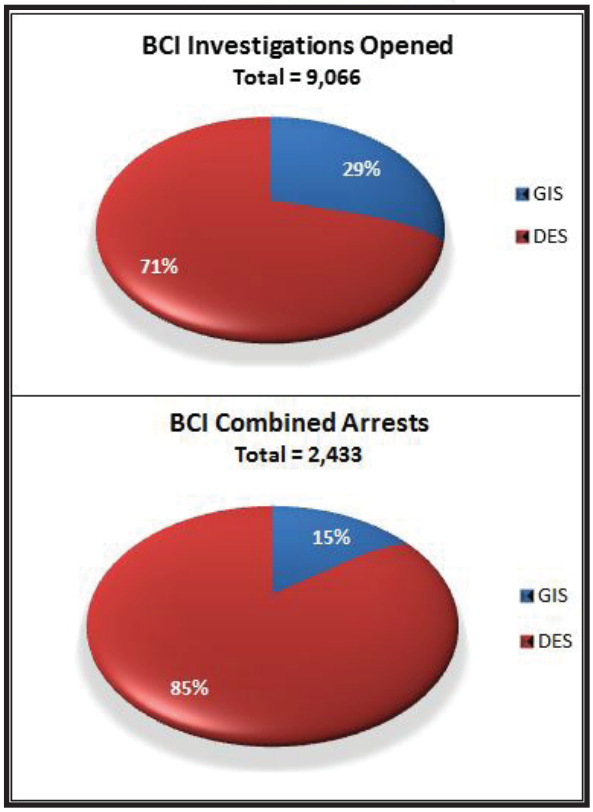
- **Any matter referred by the Governor.**
- **Requests by the Attorney General, commonwealth's attorneys, chiefs of police, sheriffs and grand juries of matters that constitute Class 1, 2 or 3 felonies.**
- **Elected officials when directed by the Governor, Attorney General, or grand juries.**

The Bureau of Criminal Investigation is organized into 10 operational units to support this mission and provide assistance to other criminal justice agencies. These units include the seven Field Offices located in geographic regions across Virginia, the Criminal Intelligence Division, High Tech Crimes Division and the Counter-Terrorism Criminal Interdiction Unit. Each of these operational areas provides highly specialized investigative, analytical and technical support for the investigation of serious criminal activity.

General Investigation Section

A major priority of the General Investigation Section (GIS) is to provide specialized assistance to local law enforcement agencies. Special Agents are permanently assigned to strategic locations throughout the state to ensure that an adequate response can be made to any location in a reasonable time.

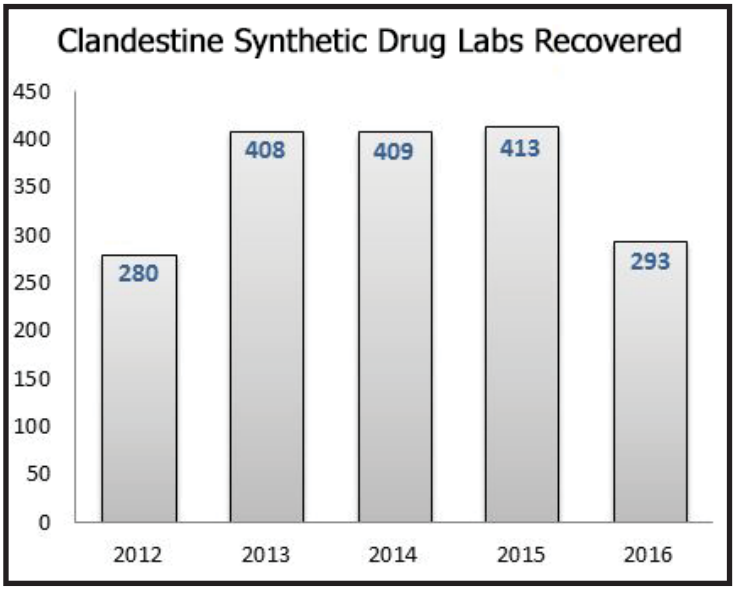
General Investigation Section	
Investigations Opened	2,091
Total Arrests	293
Crime Scenes Examined	217
Fugitives Arrested	63
Polygraphs Administered	646
Case/Criminal Profiles	41
Officer-Involved Shooting Investigated for Other Agencies	20
Fire Investigations	162
Explosives-Related Incidents	200



Drug Enforcement Section

The Drug Enforcement Section (DES) continues in its aggressive enforcement of Virginia's narcotics and substance abuse laws. The Section remains committed to its support of local law enforcement agencies' efforts to enforce these state laws. Seven DES regional field offices also help in this effort by supporting special operations initiated by other law enforcement entities. The DES mission is accomplished through the efforts of sworn members and civilian support personnel in four distinct functional areas:

- DES Regional Field Offices
- Multi-Jurisdictional Task Forces
- Marijuana Eradication Program
- Pharmaceutical Drug Diversion



Drug Enforcement Section & Multi-Jurisdictional Task Forces	
Investigations Conducted	6,433
Value of Narcotics Seized	$32,079,118
Weapons Seized	447
Total Arrests	2,065
Total Charges	3,203

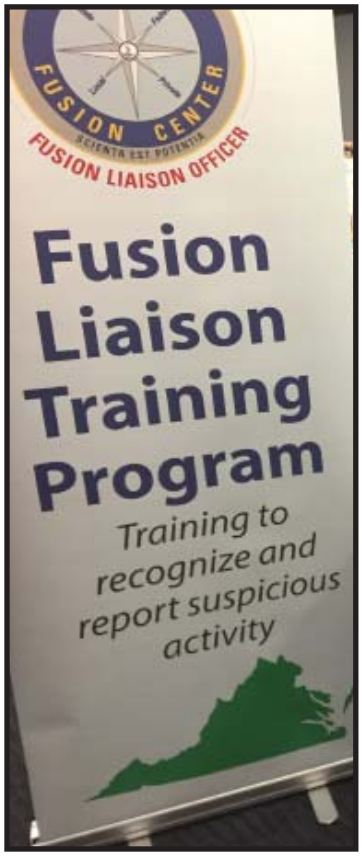
There are currently 53 multi-jurisdictional task forces operating across the Commonwealth of Virginia, in which the Department of State Police actively participates or is directly responsible for the coordination of their investigative activities. These task forces include the participation of federal, state, and local criminal justice agencies; representing 120 jurisdictions. The primary mission of most of these task forces are specific to the investigation of crime involving narcotics distribution, gang activity and violent crime.

Marijuana Eradication Program	
Total Plants Seized	7,322
Indoor/Outdoor Grow Operations	199
Value of Narcotics Seized	$21,966,000
Firearms Seized	116
Total Arrests	226
Pharmaceutical Drug Diversion	
Investigations Initiated	220
Total Arrests	38

Criminal Intelligence Division

Criminal Intelligance Division	
Requests for Information	5,187
Training Programs Presented	114
Number of Attendees	6,560

The primary purpose of the Criminal Intelligence Division (CID) is to identify, document, analyze and disseminate criminal intelligence concerning persons involved in criminal activity to include terrorism. CID is currently composed of three units; the Field Intelligence Unit (FIU), the Virginia Fusion Center (VFC) and the Joint Terrorism Task Force (JTTF).



Fusion Liaison Training Program

The Fusion Liaison Training Program has continued to grow each year since its inception in 2010. Virginia Fusion Center (VFC) outreach efforts to law enforcement, public safety, emergency management, private security and increasingly to the private asector/community have grown to become a mission critical part of the VFC and its overall efforts in keeping the Commonwealth safe. For 2016, the VFC provided 92 presentations to 595 federal, 790 state, 2,330 local and 1,993 private sector representatives totaling 5,583 individuals.

New Cyber Intelligence Unit Begins Operation in the VFC

Consisting of a Lead Intelligence Analyst and three Senior Intelligence Analysts, the Virginia Fusion Center's (VFC) Cyber Intelligence Unit was established by the Virginia General Assembly in 2016. The core responsibilities of the VFC Cyber Intelligence Unit are to collect information in a centralized location in a safe and secure manner, analyze cyber trends and patterns across the Commonwealth and nation, conduct training and outreach throughout the Commonwealth to raise awareness and mitigate cyber threats, and, if an incident does occur, to disseminate intelligence products in accordance with the Commonwealth's Cyber Incident Response Annex. In accordance with the Annex, all incidents requiring investigative follow-up will be assigned to the High Technology Crimes Division or FBI Cyber Task Force based on jurisdiction.

Counter-Terrorism and Criminal Interdiction Unit

The Counter-Terrorism and Criminal Interdiction Unit (CCI) was established to suppress criminal activity with specific emphasis focused on reducing the flow of illegal narcotics on Virginia highways, public transportation systems, schools and parcel distribution businesses. Additionally, CCI provides seven regional response teams to address chemical, nuclear and bioterrorism events. In 2016, CCI participated in 12 Joint Public Safety Multi-Agency Initiatives coordinated in cooperation with other local, state and federal authorities. These initiatives resulted in 300 persons arrested on 877 charges, 187 weapon seizures and $122,936 in seized narcotics.

Counter-Terrorism & Criminal Interdiction Unit	
Narcotics Seized	$21,236,336
Drug Arrests	272
Other Arrests	249
Firearms Seized	50

High Tech Crimes Division

The High Tech Crimes Division (HTCD) was created Aug. 1, 2009, in an effort to consolidate the agency's multiple cyber initiatives under a single command and enhance the agency's capacity to conduct cyber-crime investigations, digital forensic analysis and child exploitation/pornography investigations. This endeavor incorporates HTCD agents from each geographical field division, the Computer Evidence Recovery Section, the Northern Virginia/District of Columbia Internet Crimes Against Children Task Force (NOVA-DC ICAC) and the Technical Support Section.

A CERS examiner reviews data extracted from a computer.

High Tech Crimes Division	
High Tech Crimes Section	
Investigations Conducted	250
Total Arrests	94
Digital Devices Examined	465
Gigabytes of Data Processed	55,806
NOVA/DC ICAC Task Force	
CyberTips Processed	891
Investigations Conducted	1,138
Forensic Examinations	1,976
Total Arrests	240
Technical Support Section	
Requests for Service	2,398
Hostage/Barricade Situations	60
Computer Evidence Recovery Section	
Requests for Service	135
Digital Devices Examined	895
Gigabytes of Data Processed	156,237

Help Eliminate Auto Theft (HEAT) Program

The Help Eliminate Auto Theft (HEAT) program educates citizens about theft of vehicles and their parts, a crime that costs Virginians millions of dollars each year. HEAT also trains and supports local law enforcement officers in efforts to prevent auto theft. The HEAT program is a cooperative effort of the Virginia Department of State Police, Virginia Department of Motor Vehicles and local law enforcement agencies throughout the Commonwealth.

Insurance Fraud Program

The Virginia State Police Insurance Fraud Program (IFP) was established in 1999. The IFP works to Stamp Out Fraud by providing training to law enforcement and teaching citizens how to identify and report insurance fraud. Insurance fraud is any act committed with the intent to obtain benefits or advantages where they are not entitled, usually through a sum of money. Insurance fraud costs American consumers more than $80 billion dollars each year. Three common categories of insurance fraud are property fraud, casualty fraud and workers' compensation fraud. The Stamp Out Fraud program asks citizens who have information regarding acts of insurance fraud to file a report via our online form. Tips leading to arrests are eligible for rewards of up to $25,000.

STAMP OUT FRAUD
VIRGINIA STATE POLICE
INSURANCE FRAUD PROGRAM

Insurance Fraud Program	
Investigations Initiated	542
Total Arrests	75
Claimed Loss (Collected)	$21,760,423
Claimed Loss (Attempted)	$9,803,475

Altered Insurance Invoice Ends in Arrest
Acting on a referral from an insurance company, Virginia State Police Special Agent David Walker learned that a policy holder had altered a dental office invoice from $510 to $2,510 and submitted the fraudulent invoice to the insurance company for payment. The insurance company paid the legitimate portion of the claim but questioned the fraudulent amount. SA Walker conducted a thorough investigation into the suspected fraud and eventually arrested the suspect on one count each of Attempting to Obtain Money by False Pretenses and Forgery.

The Virginia State Police Insurance Fraud Program on April 27, 2016, distributed 10 Fraud Fighters Awards to individuals who've made exemplary contributions to help stamp out fraud in the Commonwealth.

Fraud Fighters Awards are presented annually during Insurance Fraud Awareness Week.

2016 Fraud Fighters Awards

- Deputy Commonwealth's Attorney John Alexander, Botetourt County
- Deputy Commonwealth's Attorney Michael Hardiman, Stafford County
- Lt. Steve St. Clair, Culpeper County Sheriff's Office
- Senior Investigator Jay Boothe, Virginia State Corporation Commission Bureau of Insurance
- Senior Special Agent Durwin Powell, Virginia State Police
- Senior Special Agent Gary Straub, Virginia State Police
- Senior Special Agent Harvey Spahr, Virginia State Police
- Special Agent Brandon Blakey, Virginia State Police
- Special Agent Christopher Brennan, Virginia State Police
- Special Agent Scott Mitchell, Virginia State

Canine Teams

Narcotics K9 Teams	2016
Calls for Service	696
Outside Agency Requests	174
Drug Arrests	110
Narcotic Street Value (Approximate)	$8,712,788
Vehicle Seizures	2
Weapon Seizures	16
Cash Seizures	$415, 871

Patrol & Bloodhound K9 Teams	2016	2015
Calls for Service	847	906
- Missing Persons Searches	363	358
- Outside Agency Requests	500	395
- VSP Tactical Team/ Tactical Field Force Requests	245	109
- Crowd Control/Other	89	21
Individuals Located	65	43
Resulting Arrests	245	163

Explosives/Weapons/Accelerants Detection K9 Teams	2016	2015
Calls for Service	720	788
Security/Sweep Assignments	585	435
Canine Demonstrations	74	37
Weapons Recovered	6	19
Evidential Recoveries	9	137
Resulting Arrests	12	161

Specialties

Search & Recovery Teams

SRT Recoveries	2016	2015
Weapons	47	26
Murder Weapons	7	7
Vehicles	16	11
Boats	2	2
Bodies	28	13
Total Property Recovered	$539,300	$531,154

2016 Search & Recovery Teams	
Calls for Service	624
- SCUBA	323
- Land	110
- Swiftwater	42
- Medical	128
- SRT Demo	21
Training Exercises	168
Other Agency Assists	412

Tactical Teams

Tactical Team Activity	2016	2015
Calls for Service	1,416	1,189
Felony Arrests	1,335	855
Misdemeanor Arrests	67	79
Illegal Weapons Seized	179	167
Estimated Street Value of Illegal Narcotics Seized	$15 Million	$104 Million

Additional VSP Specialties:

- Bugler
- Chaplaincy Program
- Color Guard
- Crash Reconstruction
- Crime Prevention Specialists
- Critical Incident Stress Management
- Honor Guard
- Motorcycle Unit
- Pipes & Drums
- Tactical Field Force

Specialties

VSP Provides Support for Vice-Presidential Debate and Other Events

The High Tech Crimes Division Technical Support Section (TSS) and the Counter-Terrorism & Criminal Interdiction Unit (CCI), provided support for a number of special events throughout the Commonwealth in 2016. To enhance the safety and security of attendees, TSS and CCI provided resources and personnel during the Vice Presidential Debate in Farmville, the State Fair, four NASCAR races, three major running events, motorcycle rallies and many other events throughout the year.

Guilty Plea for International Consolidated Priority Narcotics Target

On Jan. 7, 2016 the BCI Fairfax Division Field Office obtained guilty pleas from Honduran Drug Cartel leaders for Conspiracy to Distribute Cocaine with an agreed upon forfeiture order of $50,000,000 and prison sentences of 30 years. The Fairfax Division Field Office Drug Enforcement Section continues to pursue the capture and extradition of 15 additional indicted international drug traffickers from Central America.

Pursuit in Stafford County Leads to Apprehension of Murder Suspects

On March 29, 2016, a trooper attempted to stop a vehicle for a traffic infraction. The trooper observed a rear passenger exit the vehicle and flee on foot as the vehicle fled the scene. The abandoned and wrecked vehicle was found shortly thereafter. One of the suspects was found a short distance from the accident scene suffering from gunshot wounds. The injured suspect was transported to the hospital for treatment and was ultimately arrested. State Police special agents responded to the scene and began processing the vehicle for evidence. Shortly thereafter, a second suspect was found and arrested. A third suspect was later arrested in Prince William County. The investigation revealed that the three suspects had committed a drug related murder in Louisa County prior to the pursuit in Stafford County. Special agents from the Culpeper Field Office coordinated with the Louisa County Sheriff's Office and Louisa County Commonwealth's Attorney to further the investigation. The three suspects have been charged with capital murder.

Over $1 Million Worth of Heroin Seized in Greensville County

On April 8, 2016, the Counter-Terrorism & Criminal Interdiction Unit (CCI) stopped a vehicle on Interstate 95 in Greensville County. The vehicle was traveling from Miami, Fla., to Prince Georges County, Md. A search of the vehicle was conducted and six kilograms of heroin with a value of $1,380,000 was found.

Two subjects were arrested.

Six Convicted in Kevin Quick Murder Case

On Feb. 1, 2014, multiple State Police offices and specialty units assisted the BCI Appomattox Field Office with the investigation of a missing Waynesboro City Auxiliary Police officer. The officer was abducted, robbed and murdered. His body was found four days later on Feb. 5, 2014. Six suspects were arrested on a total of 34 charges. On Feb. 24, 2016, all six defendants were convicted in federal court.

Two-Year Investigation Results in Drug and Prostitution Convictions

Agents assigned to the BCI Salem Field Office recently concluded a two-year investigation involving a drugs for sex scheme. The investigation began as a drug diversion investigation, and resulted in a 72-year-old male being tried in federal court and convicted of drug distribution, witness tampering and Medicare fraud. State-level convictions, which included prostitution-related offenses as well as a felony perjury conviction, took place in Roanoke and Rockbridge counties. It was discovered that the suspect was preying upon and exploiting vulnerable victims to have sexual relationships once they were released from jail. At least 11 women, ages 18-27, were identified as having been victimized.

Cold Case Rape/Homicide Arrest

The BCI Richmond Field Office assisted the Lancaster County Sheriff's Office with the 1988 unsolved homicide of a female. The victim was raped and murdered inside of her home on April 11, 1988. The Lancaster County Sheriff's Office immediately requested assistance from the Virginia State Police with the crime scene exam and investigation. The investigation continued with multiple persons of interest, but no arrests were made. Evidence from the scene was resubmitted for advanced DNA testing. From this testing, there was a DNA hit on a submitted item. The DNA was linked to a person who had been incarcerated on unrelated charges. Virginia State Police and Lancaster Investigators confronted the suspect who provided a full confession including details of the crime.

Marijuana and Currency Seizure

On Nov. 17, 2016, the Counter Terrorism and Criminal Interdiction Unit conducted a traffic stop on Interstate 95 northbound in Prince George County. The vehicle was traveling from Miami, Fla., to Brooklyn, N.Y. A search of the vehicle revealed four duffle bags containing 61 pounds of marijuana valued at $332,328. The driver was arrested.

ICAC Task Force Adds New Members

The NOVA/DC Internet Crimes Against Children (ICAC) Task Force, which was created in 2004, serves the Northern and Shenandoah regions of Virginia and the Washington area. The Department continues to solicit the participation of law enforcement partner agencies in an effort to enhance the ability of the task force to combat child sexual exploitation. In 2016, six local and federal law enforcement agencies joined the task force, bringing the total number of local, state and federal law enforcement task force partners to 62. Agencies that joined task force in 2016 include the Harrisonburg/Rockingham Commonwealth Attorney's Office, Town of Haymarket Police Department, Town of Luray Police Department, Town of Middletown Police Department, NASA Office of Inspector General Computer Crimes and the U.S. Health & Human Services Office of the Inspector General.

Arrest and Dismantling of China-U.S. Bath Salts Distribution Ring

A large-scale international investigation involving the distribution of illegal synthetic drugs ("bath salts") was concluded in July 2016 when the last of eight suspects was arrested. The case was initiated by the Rockingham United Drug Task Force in November 2013 and adopted by the U.S. Drug Enforcement Administration (DEA). The investigation revealed the distribution of multi-kilograms of the synthetic stimulant originating in China. The defendants are awaiting federal trial.

Animal Abuse Cases

On May 17, 2016, the BCI Richmond Field Office received a request for assistance from the Nottoway Commonwealth Attorney's Office and the Office of the Attorney General regarding felony animal abuse cases in Nottoway County and Charles City County. An agent that specializes in crimes involving abuse was assigned to coordinate the investigation and to draft and serve the equine specific search warrants.

A search of a farm in Nottoway County revealed the remains of four horses and resulted in the seizure of 40 horses in various stages of starvation and maltreatment. A search of a farm in Charles City County resulted in the seizure of 20 horses. One family operated both farms and two individuals had previous convictions for animal cruelty. Eighty-five charges were placed in Charles City and 168 were placed in Nottoway.

Obtaining Money by False Pretenses – Investigation and Arrest

Two women were indicted in the U.S. District Court for the Eastern District of Virginia on a 15-count fraud indictment. The indictments were the result of a lengthy investigation by the BCI Chesapeake Field Office and the Office of the Inspector General into the defendants' operation of a non-profit organization which participated as sponsors in the Summer Food Service Program (SFSP) during 2012 and 2013.

The SFSP is administered by the Virginia Department of Health (VDH) and funded by the USDA. The women inflated the number of meals served at all 31 meal sites they operated. They also created two phantom sites during the scheme and reported feeding over 100 underprivileged children a day during the 90-days it operated each year at those phantom sites. The fraudulent scheme provided false and inflated meal counts, fictitious payroll and bank records to support their reimbursement claims to VDH which totaled $574,760.

Narcotics Investigation/Arrest

On Oct. 20, 2016, the BCI Chesapeake Field Office, along with investigators from the Drug Enforcement Administration, the FBI, Newport News Police Department, State Police Tactical Teams and members of the Counter-Terrorism and Criminal Interdiction Unit, executed a search warrant in the City of Newport News. Seized in the course of the execution of the warrant were 54 kilograms of cocaine. Eight arrests were made.

Interstate Shooting –Richmond City

On May 4, 2016, the BCI Richmond Field Office responded to a vehicle crash on Interstate 95 northbound in the City of Richmond where the driver had been shot multiple times. The victim was transported to Virginia Commonwealth University Medical Center from injuries resulting from the crash and multiple gunshot wounds. Two of the four involved suspects have been identified and charged. One has been convicted.

Governor's Transportation Safety Award

Salem Division's **Lt. L.E. Humphries** earned top honors from Governor Terry McAuliffe in June 2016 for his "Drive to Save Lives" campaign that brought together former University of Virginia football coach Mike London and retired Virginia Tech football coach Frank Beamer. In partnership with Advance Auto Parts, "Our Game Plan is to Save Lives" included posters, banners and a 30-second public service announcement featuring the coaches and Col. Flaherty talking traffic safety. For his outstanding and dedicated efforts, Humphries was awarded the 2016 Governor's Transportation Safety Award for General Traffic Safety.

Trooper assists in apprehension of WDBJ Shooter

Trp. Pam Neff (Culpeper Division) was recognized in August 2016 at the Annual International Conference of the American Association of Motor Vehicle Administrators (AAMVA) for her outstanding efforts demonstrated on Interstate 66 in August 2015 that resulted in apprehension of the shooting suspect in the tragic deaths of a WDBJ-TV news crew.

Salem dispatcher receives 2015 Telecommunicator Award

Dispatcher J.T. Hicks (Salem Division) was recognized for her leadership role in facilitating seamless communications during an Aug. 26, 2015 incident in Franklin County in which two WDBJ-TV staff members were shot and killed.

She dedicated herself to ensuring resources were effectively deployed and information shared between agencies. She even extended her shift to continue providing coverage during the ongoing response. Her expertise and experience as a dispatcher and Communications Center Trainer were invaluable in coordinating not only the response of Virginia State Police, but of local and federal law enforcement.

APCO Award for Outstanding Performance During a Critical Incident

In May 2016, the Salem Division Communications Center was recognized for its dedicated and professional performance during the tragic events of Aug. 26, 2015, in which two members of a local TV Station (WDBJ-TV) were shot and killed while conducting a live interview. The person being interviewed was also wounded but survived the attack. Over the next several hours, dispatchers received and quickly disseminated vital information to law enforcement agencies statewide which eventually resulted in the attacker being located by Virginia State Police on Interstate 66 in the Northern Virginia Area. **Dispatcher Supervisor R.D. Jones** and **Dispatchers J.R. Hicks, B.N. Nelson and J.R. Bocock** accepted the award on behalf of the the Salem Division Communications Center.

Valor Awards presented to eight VSP troopers, agents

In September 2016, the Virginia Association of Chiefs of Police & Foundation (VACP) presented eight Department members with the Association's highest honor, the Award for Valor.

F/Sgt. G.J. Hack, Jr., **Special Agent B.N. Webster**, T**rp. R. E. Brooke, III**, **Trp. A.C.S. Goss**, **Trp. J.J. Hite**, **Trp. J.T. Murdoch** and **Trp. C.B. Sizemore** were honored for their roles in a 15-hour hostage standoff in Campbell County in December 2015.

Sgt. J.A. Pew received the award for his relentless pursuit of two serial bank robbers with whom he exchanged gunfire prior to their apprehension.

Outstanding Safety Achievement Awards

The Virginia State Police 2015 Outstanding Safety Achievement Awards were presented to the divisional winners at the traditional awards breakfast hosted by the Virginia Trucking Association on May 3, 2016, in Richmond. Sr. Trp. D.A. Mauck (Culpeper Division) also received the Master Trooper Junius A. Walker Overall Outstanding Safety Achievement Award.

Pictured (l-r): **Trp. D.S. Eggleston** (Richmond Division), **Trp. B.S. Davis** (Appomattox Division), **Sr. Trp. D.A. Mauck** (Culpeper Division), **Trp. J.L. Napier Jr.** (Chesapeake Division), **Sr. Trp. B.P. Long** (Salem Division), **Trp. R.L. Hancock** (Fairfax Division), **Master Trp. K.E. Campbell** (Safety Area 65) and **Trp. N.S. Rife** (Wytheville Division, Area 24).

VSP Search & Rescue Team recognized

Henrico County Fire Department recognized **F/Sgt. M.W. Berry**, **Sgt. L.T. Elliott**, **Trp. R.N. Williams**, **Trp. Carl Willoughby**, **Trp. C.R. Grzelak**, **Trp. B.A. Dent** and **Trp. W.C.B. Bryant** for their efforts in a December 2015 incident on the James River.

On Christmas Eve 2015, a vehicle went into the water at the Deep Bottom Boat Landing after inclement weather had made the river conditions extremely hazardous. The vehicle and victim were both recovered the following day. However, due to the conditions, the victim did not survive.

YOVASO honors Trooper Tyler for youth traffic safety promotion

Youth of Virginia Speak Out About Traffic Safety (YOVASO) recognized Virginia State Police trooper and spokesman **Trp. F.B. Tyler III** in summer 2016 for his exemplary efforts to promote traffic safety among youth.

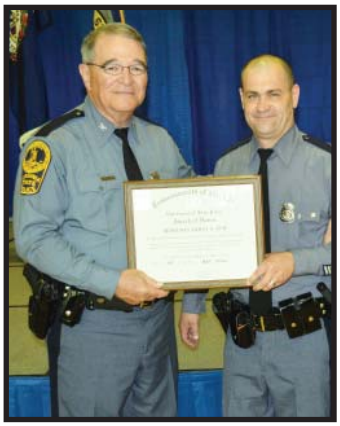
YOVASO staff presented Trp. Tyler with the Law Enforcement Officer of the Year award during their annual awards banquet at James Madison University in Harrisonburg on June 22.

Awards

The **Superintendent's Award of Honor** is the highest award presented by the Superintendent and recognizes an extraordinary act of valor that includes the jeopardizing of one's safety in the performance of the act, acting above and beyond the call of duty, and expending every possible effort to complete the act.

A 15-hour hostage standoff on Dec. 18, 2015 in Campbell County ended with a young boy's life being saved due to the leadership, courage and professionalism of the Appomattox Division Tact Team, specifically **Trp. J.T. Murdoch, Trp. R. E. Brooke, III, Trp. A.C.S. Goss, Special Agent B. N. Webster, Trp. J. J. Hite** and **F/Sgt. G.J. Hack, Jr.**

The extraordinary efforts of **Sgt. J.A. Pew** following a call from a friend led him into a stolen vehicle investigation that resulted in the apprehension of two serial bank robbers.



Special Agent S.M. Rusher's quick response, exceptional valor and willingness to put his own safety at risk after he witnessed a vehicle crash and fire saved the life of a trapped driver who could have perished in the spreading flames.

Trp. C.T. Grzelak was recognized with for his extreme life-saving efforts during a incident in which he put his own life at risk to save the life of a motorcycle trapped under a burning vehicle after a devastating crash.

The **Superintendent's Award of Merit** is given in recognition of a conspicuous act of achievement, outstanding performance of duty, or exceptional contribution to the Department.

Since 2013, **Supervisory Special Agent J.S. Perry** extensive expertise has made him an invaluable resource in the ongoing effort to address heroin addiction and deaths in the Northern Shenandoah Valley. His exceptional leadership and innate ability to foster relationships, initiate cooperation and inspire others has made his efforts a continued success.

F/Sgt. E.J. Kelly's leadership over the course of a challenging, multi-year operation yielded the indictment, capture, arrest and extradition of numerous suspects and ultimately resulted in the dismantling of one of the world's most expansive and violent drug trafficking organizations.

More than 10,000 hours of investigation and three weeks at trial by a core group of Virginia State Police special agents and partners from local and federal agencies resulted in the unraveling of a conspiracy that resulted in homicide.

In recognition of their outstanding work piecing together a complex case, Senior **Special Agent D. P. Cappuzzo**, **Special Agent M.B. Elliott**, **Special Agent J. D. Cromer** and **Special Agent R. D. Zullig** were presented the Superintendent's Award of Honor. **FBI Special Agent S. W. Cullins** and **Retired Det. Sgt. S. S. Renalds of the Louisa County Sheriff's Office** were awarded Certificates of Appreciation for their invaluable contributions.

Halifax Trooper Awarded 2015 Robert A. Hill, Sr. Crime Prevention Award

In May 2016, **Trp. B.L. Crews** (Appomattox Division) was presented the 2015 Robert A. Hill, Sr. Crime Prevention Award for his extraordinary efforts in crime prevention during the year.

He created an active shooter training course for students and school staff, volunteered his off-duty hours to conduct school security assessments and even developed a system of positive reinforcement to encourage teens to buckle up, giving prize raffle tickets to students who drove into the parking lot wearing their seatbelts.